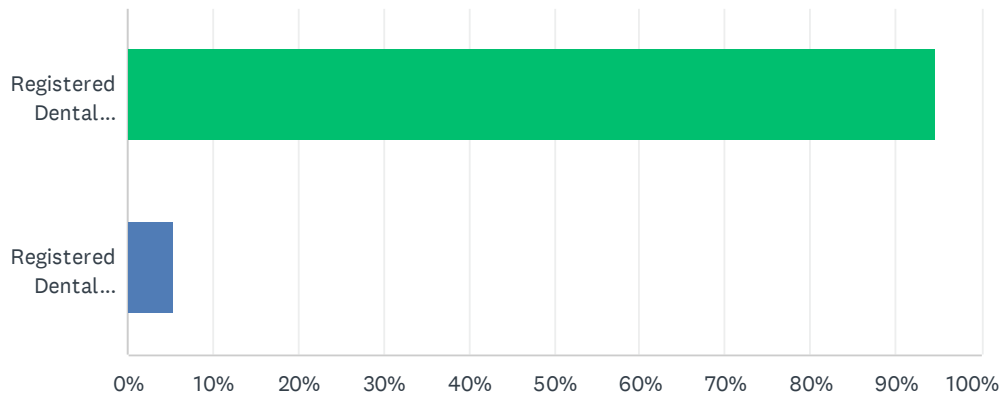


## Q1 What is your primary role in oral healthcare in Missouri?

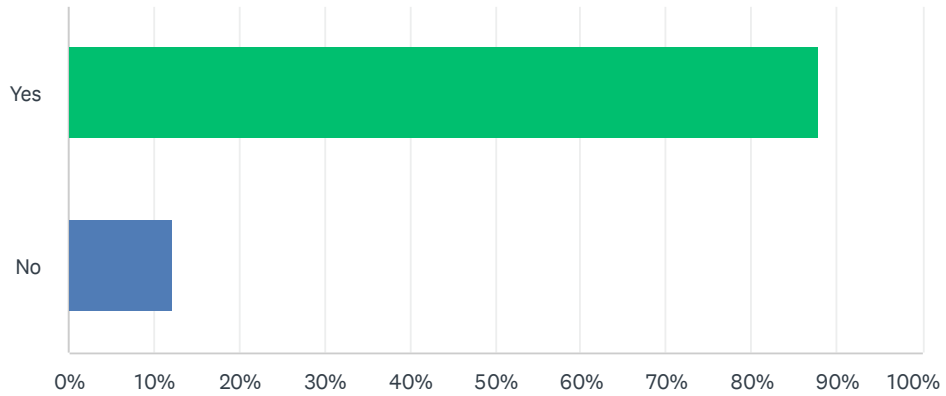
Answered: 497 Skipped: 1



ANSWER CHOICES	RESPONSES	
Registered Dental Hygienist	94.77%	471
Registered Dental Hygienist with an EFDA Permit	5.23%	26
<b>TOTAL</b>		<b>497</b>

## Q2 Are currently practicing as a dental hygiene clinician?

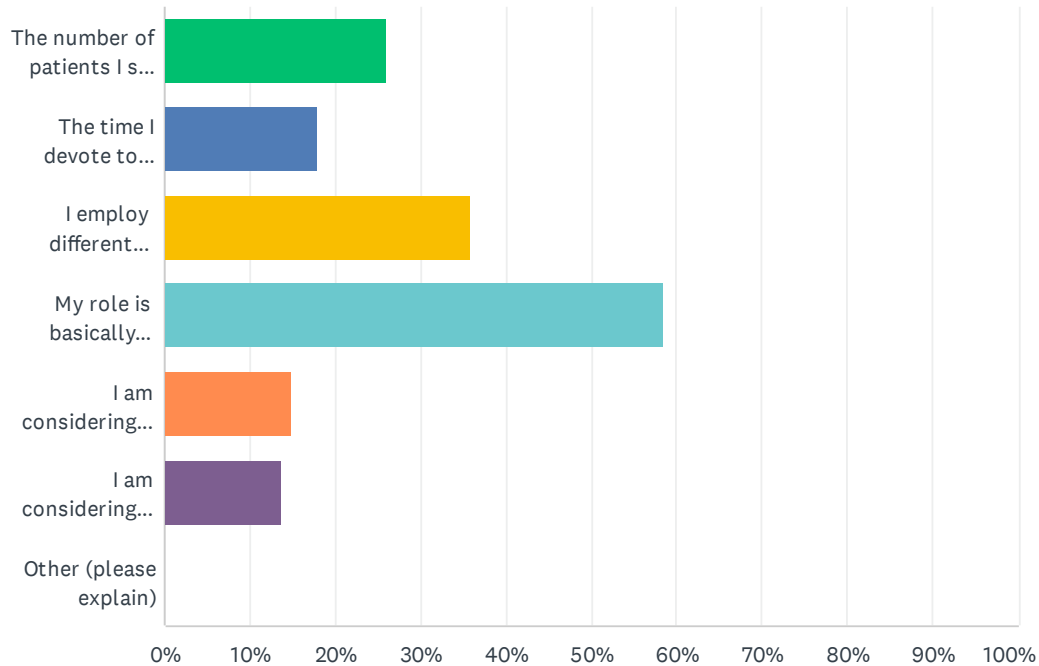
Answered: 498 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	87.95%	438
No	12.05%	60
TOTAL		498

### Q3 Since the inception of Covid-19 (January, 2020), check all that apply regarding your role as an oral healthcare provider:

Answered: 433 Skipped: 65

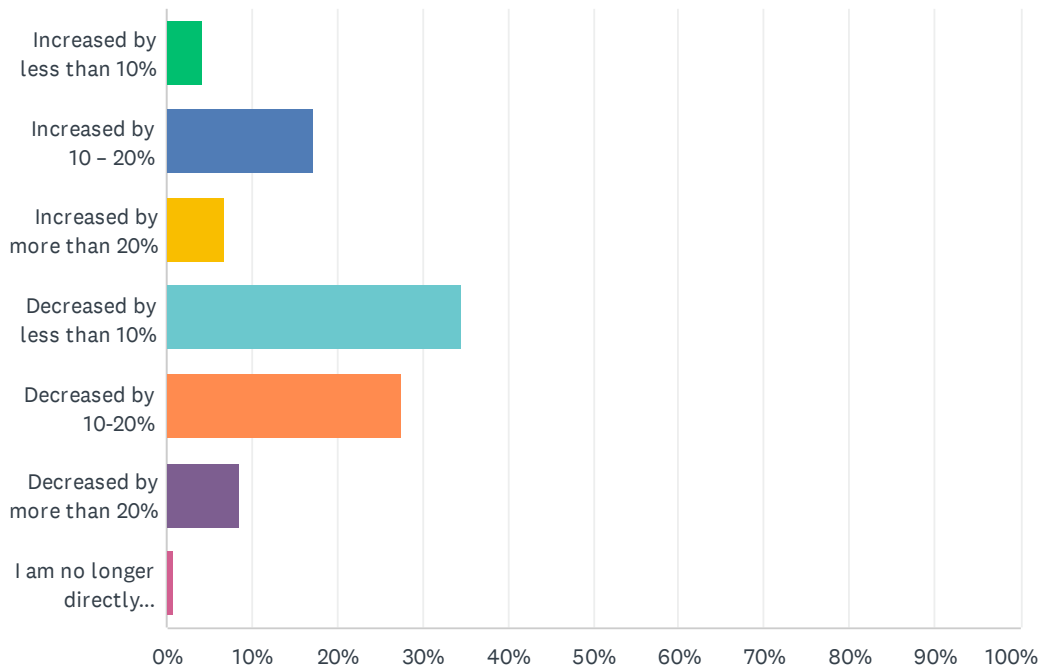


ANSWER CHOICES	RESPONSES
The number of patients I see per week changed.	26.10% 113
The time I devote to clinical care changed.	18.01% 78
I employ different disease mitigation strategies.	35.80% 155
My role is basically unchanged. I use the same precautions I used prior to Covid-19. The time I devote to clinical care is approximately the same. I see approximately the same number of patients per week.	58.43% 253
I am considering reducing the time I devote to clinical care in the next 3 years.	15.01% 65
I am considering retiring from clinical care in the next 3 years.	13.63% 59
Other (please explain)	0.00% 0
Total Respondents: 433	

#	OTHER (PLEASE EXPLAIN)	DATE
	There are no responses.	

## Q4 The number of patients I see per week has changed by:

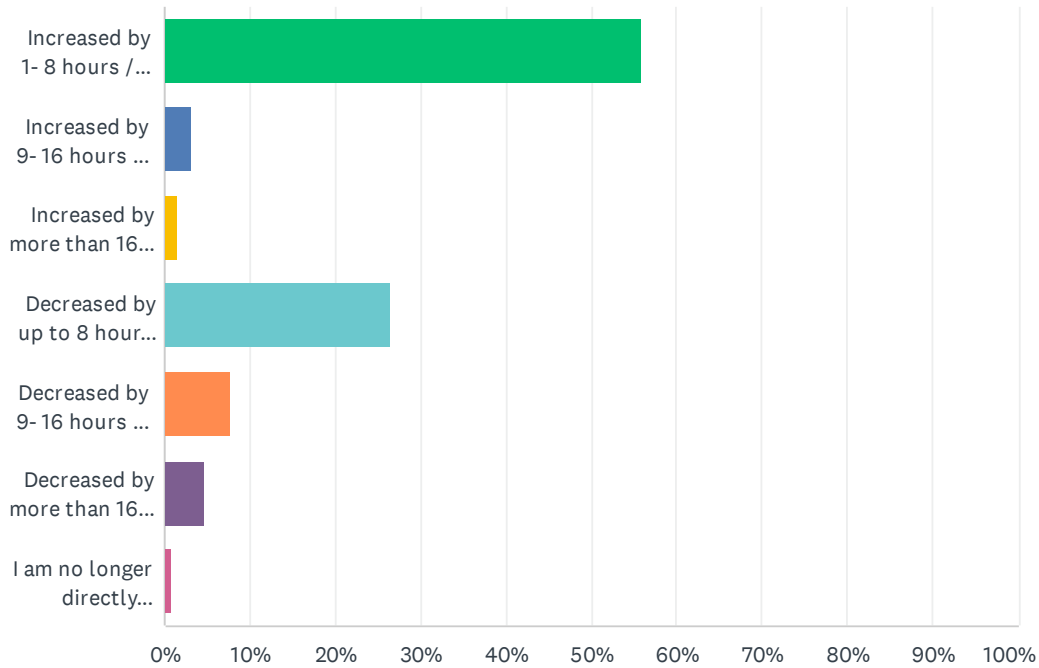
Answered: 116 Skipped: 382



ANSWER CHOICES	RESPONSES	
Increased by less than 10%	4.31%	5
Increased by 10 – 20%	17.24%	20
Increased by more than 20%	6.90%	8
Decreased by less than 10%	34.48%	40
Decreased by 10-20%	27.59%	32
Decreased by more than 20%	8.62%	10
I am no longer directly providing clinical care to patients	0.86%	1
<b>TOTAL</b>		<b>116</b>

## Q5 The time I devote to clinical care has changed by:

Answered: 129 Skipped: 369

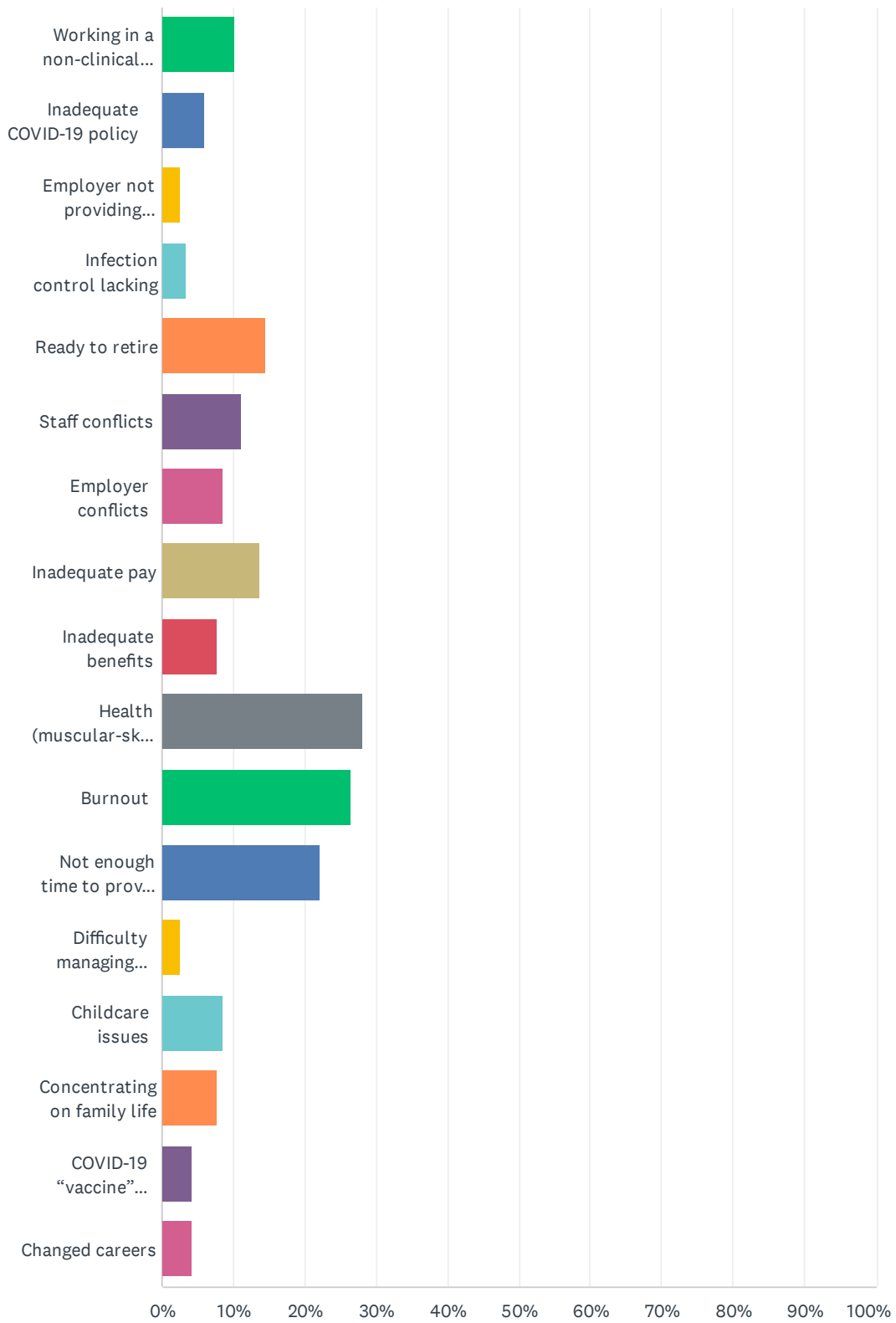


ANSWER CHOICES	RESPONSES	
Increased by 1- 8 hours / week	55.81%	72
Increased by 9- 16 hours / week	3.10%	4
Increased by more than 16 hours / week	1.55%	2
Decreased by up to 8 hours / week	26.36%	34
Decreased by 9- 16 hours / week	7.75%	10
Decreased by more than 16 hours / week	4.65%	6
I am no longer directly providing clinical care to patients	0.78%	1
<b>TOTAL</b>		<b>129</b>

**Q6 Please select the reasons you have reduced the number of hours practicing as a clinician. (Mark all that apply)**


Answered: 117 Skipped: 381

# Important MDHA Workforce Survey 2022



## Important MDHA Workforce Survey 2022

ANSWER CHOICES	RESPONSES	
Working in a non-clinical position (i.e. public health or administration)	10.26%	12
Inadequate COVID-19 policy	5.98%	7
Employer not providing adequate PPE	2.56%	3
Infection control lacking	3.42%	4
Ready to retire	14.53%	17
Staff conflicts	11.11%	13
Employer conflicts	8.55%	10
Inadequate pay	13.68%	16
Inadequate benefits	7.69%	9
Health (muscular-skeletal, poor ergonomics etc.)	28.21%	33
Burnout	26.50%	31
Not enough time to provide quality care	22.22%	26
Difficulty managing various dental software	2.56%	3
Childcare issues	8.55%	10
Concentrating on family life	7.69%	9
COVID-19 "vaccine" mandate	4.27%	5
Changed careers	4.27%	5
Total Respondents: 117		

#	OTHER (PLEASE SPECIFY) 	DATE
1	Cancelations/no shows	3/13/2022 3:42 PM
2	My hours have INCREASED	2/19/2022 12:45 PM
3	MY SCHEDULE HAS BEEN REDUCED THEREFORE HOURS PRACTICING REDUCED	2/11/2022 12:36 PM
4	Not as many patients	2/7/2022 5:11 PM
5	NA	2/6/2022 9:11 PM
6	Retired and onlyTemping	2/6/2022 9:41 AM
7	Patient not No show more	2/5/2022 9:24 AM
8	Patients cancelling	2/3/2022 1:14 PM
9	I haven't decreased hours working 4 days a week used to be 3	2/2/2022 2:01 PM
10	I haven't reduced hours of clinical care but I had to answer to move on	2/2/2022 11:54 AM
11	Patients cancelling due to covid or being ill	2/2/2022 11:28 AM
12	My office shortened the working hours	1/31/2022 7:59 PM
13	I see less pts per day because my DDS extended each appt time by 15 minutes to have less people inside the practice and we use every other operatory to allow more time for sterilization and/or for us to have time to go to the restroom and take off our N95 and Surgical masks plus shield to breath and give our faces a break.	1/31/2022 3:48 PM

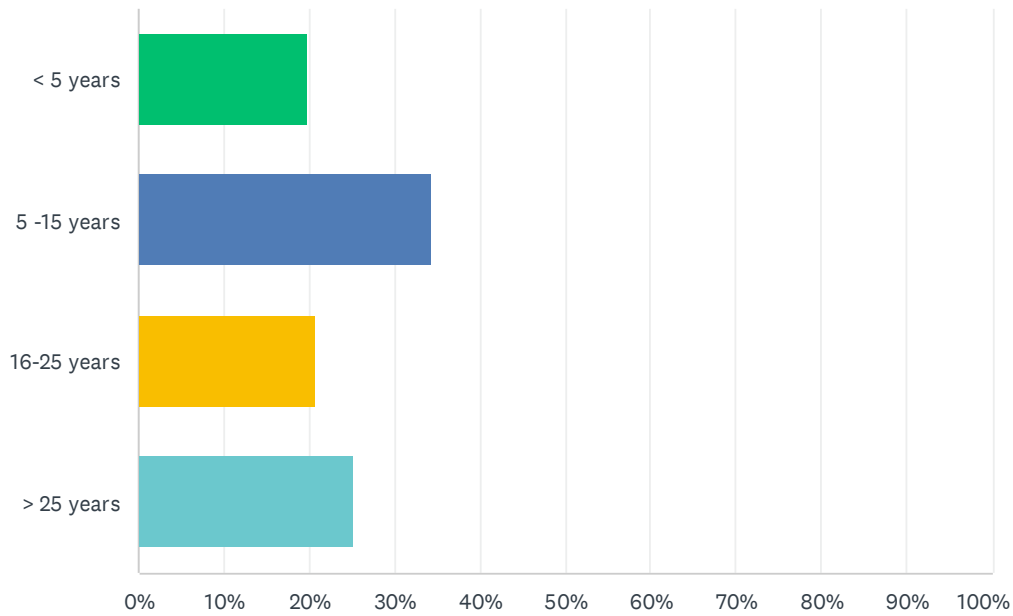


## Important MDHA Workforce Survey 2022

14	Reduced patient volume	1/31/2022 3:19 PM
15	New dentist allows more time with patients	1/30/2022 6:21 PM
16	I haven't reduced my hours. But had to choose an option to go to the next question in the survey.	1/30/2022 12:11 PM
17	I have not reduced my hours. But had to click something to advance to the next survey question	1/30/2022 12:02 PM
18	None. Have not decreased hours	1/30/2022 9:36 AM
19	Getting older and have reduced my hours per week	1/29/2022 5:08 PM
20	None	1/29/2022 2:07 PM
21	Not enough patients coming into office to treat at regular clinical hours	1/29/2022 12:46 PM
22	I started teaching clinical dental hygiene and practice as a myofunctional therapy. I still practice clinical dental hygiene 1 day/week.	1/29/2022 9:58 AM
23	Clinical time for each patient reduced	1/29/2022 9:17 AM
24	Patients canceling due to illness or fear of Covid	1/28/2022 4:52 PM
25	Was just ready to cut hours on half. I hope to retire from Dentistry in approximately 2 years. I've been practicing in Perio for 33 years! Still great musculoskeletal health!	1/28/2022 10:30 AM
26	My hours increased by 6 hours per week. Only checked one above because I could not move forward.	1/28/2022 8:51 AM
27	Hasn't decreased since	1/27/2022 8:18 PM
28	VA hospital regulations	1/27/2022 6:22 PM
29	Not enough patients on the schedule to accommodate my full time hygiene hours	1/27/2022 3:52 PM
30	None	1/27/2022 2:52 PM
31	Lower patients count employer has cut hrs	1/27/2022 11:27 AM
32	None. There is no place to mark none	1/27/2022 8:45 AM
33	Doing assistants job	1/26/2022 9:56 PM
34	Patient numbers reduced because they were afraid of Covid, but they are increasing.	1/26/2022 9:32 PM
35	I work as a temp	1/26/2022 7:57 PM
36	Cancellation	1/26/2022 7:44 PM
37	Went back to school	1/26/2022 6:38 PM
38	Cancellations	1/26/2022 6:34 PM
39	None of these apply to me but it wouldn't let me skip checking something	1/26/2022 6:18 PM
40	Switched offices	1/26/2022 6:10 PM
41	Our office hours changed to not include a lunch between patients so I see 1 less patient per day.	1/26/2022 6:09 PM
42	Both offices I work at are not working Saturdays anymore.	1/26/2022 5:22 PM
43	My employer has reduced the # of pts I see from 14/day to 8/day to allow us to do better infection control	1/26/2022 5:11 PM
44	Patients cancel due to sickness	1/26/2022 4:39 PM

## Q7 How long have you been providing oral healthcare in Missouri?

Answered: 408 Skipped: 90

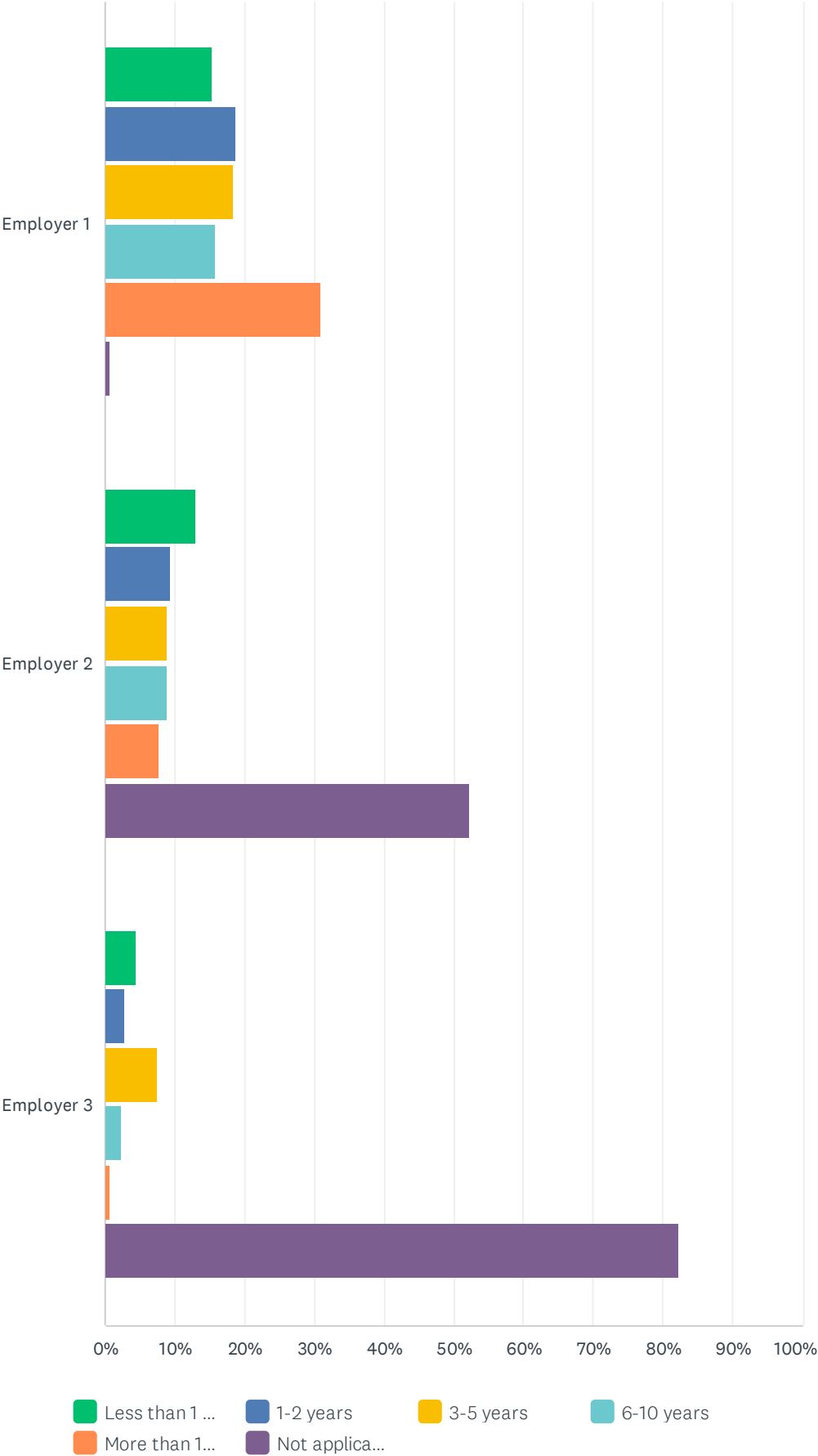


ANSWER CHOICES	RESPONSES	
< 5 years	19.85%	81
5 -15 years	34.31%	140
16-25 years	20.59%	84
> 25 years	25.25%	103
TOTAL		408

## Q8 How long have you been employed with your current employer(s)?

Answered: 410 Skipped: 88

Important MDHA Workforce Survey 2022

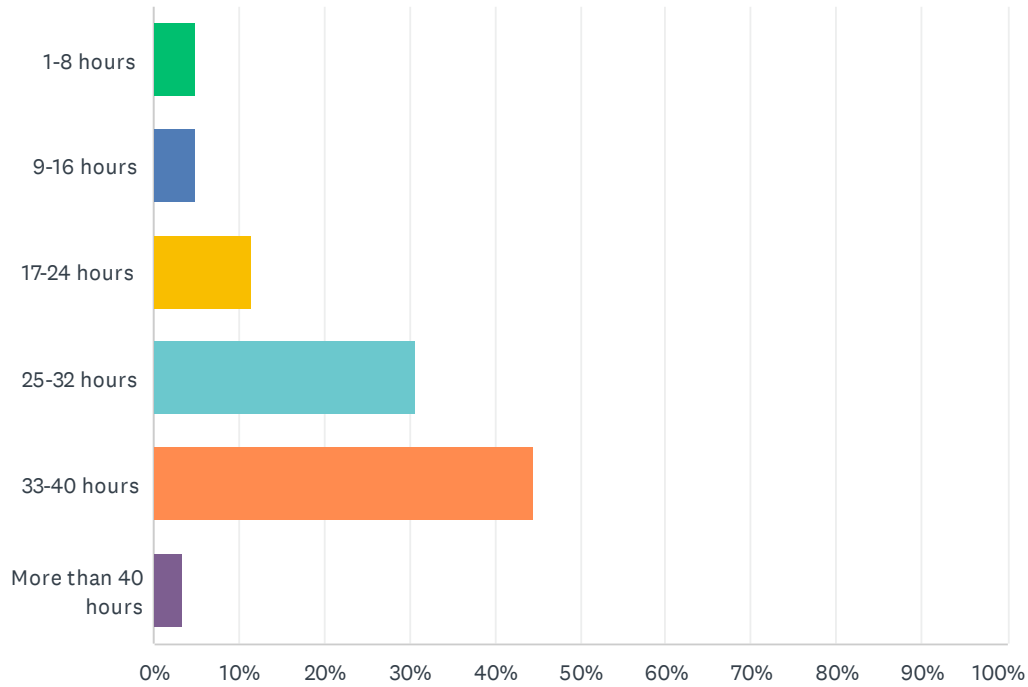


Important MDHA Workforce Survey 2022

	LESS THAN 1 YEAR	1-2 YEARS	3-5 YEARS	6-10 YEARS	MORE THAN 10 YEARS	NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
Employer 1	15.37% 63	18.78% 77	18.29% 75	15.85% 65	30.98% 127	0.73% 3	410	3.30
Employer 2	12.95% 29	9.38% 21	8.93% 20	8.93% 20	7.59% 17	52.23% 117	224	3.93
Employer 3	4.55% 8	2.84% 5	7.39% 13	2.27% 4	0.57% 1	82.39% 145	176	4.56

### Q9 Please, select the number of hours you currently work clinically per week:

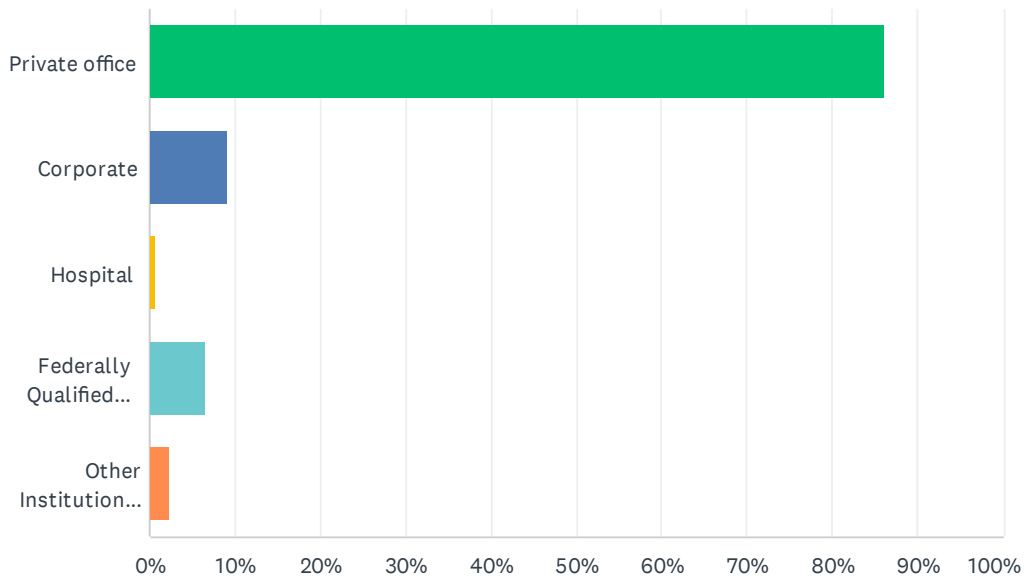
Answered: 410 Skipped: 88



ANSWER CHOICES	RESPONSES	
1-8 hours	4.88%	20
9-16 hours	4.88%	20
17-24 hours	11.46%	47
25-32 hours	30.73%	126
33-40 hours	44.63%	183
More than 40 hours	3.41%	14
<b>TOTAL</b>		<b>410</b>

### Q10 Please mark that all settings of which you practice clinically.

Answered: 410 Skipped: 88

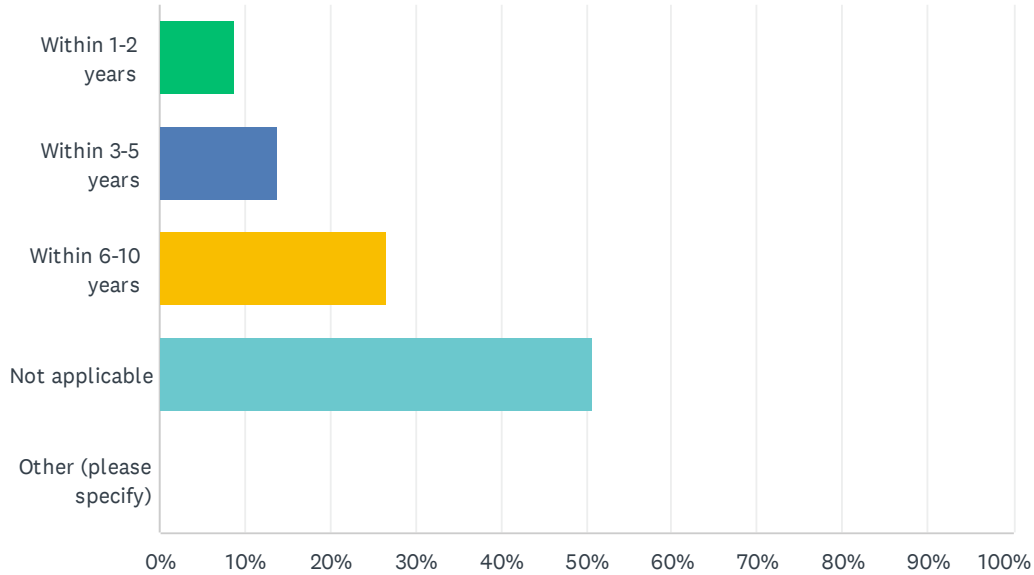


ANSWER CHOICES	RESPONSES	
Private office	86.10%	353
Corporate	9.27%	38
Hospital	0.73%	3
Federally Qualified Health Center (FQHC) or Health Department	6.59%	27
Other Institution (please specify)	2.44%	10
Total Respondents: 410		

#	OTHER INSTITUTION (PLEASE SPECIFY)	DATE
1	Mobil dentistry	3/7/2022 5:03 PM
2	Nursing home	2/4/2022 12:48 PM
3	School of Dentistry	2/1/2022 6:01 PM
4	Va	1/31/2022 8:56 PM
5	Teach clinical dental hygiene at university	1/27/2022 5:13 PM
6	HIV clinic	1/27/2022 7:54 AM
7	Dental Hygiene School	1/26/2022 9:47 PM
8	Nonprofit pediatric clinic	1/26/2022 8:37 PM
9	Johnson County Community College	1/26/2022 5:11 PM
10	VA Hospital dental clinic	1/26/2022 4:34 PM

## Q11 Do you plan to stop practicing clinical dentistry in Missouri in any of the following timeframes?

Answered: 410 Skipped: 88



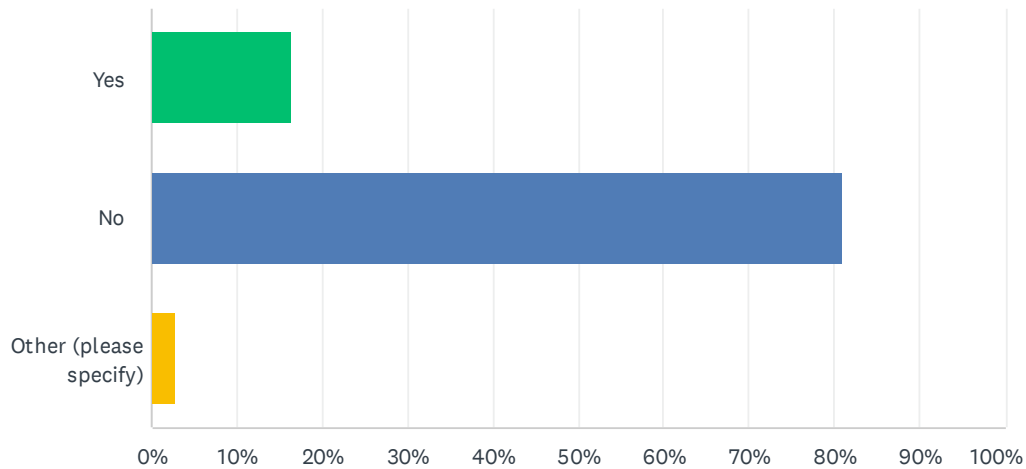
ANSWER CHOICES	RESPONSES
Within 1-2 years	8.78% 36
Within 3-5 years	13.90% 57
Within 6-10 years	26.59% 109
Not applicable	50.73% 208
Other (please specify)	0.00% 0
<b>TOTAL</b>	<b>410</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	



## Q12 Does your primary employer accept and treat patients with Medicaid insurance?

Answered: 410 Skipped: 88

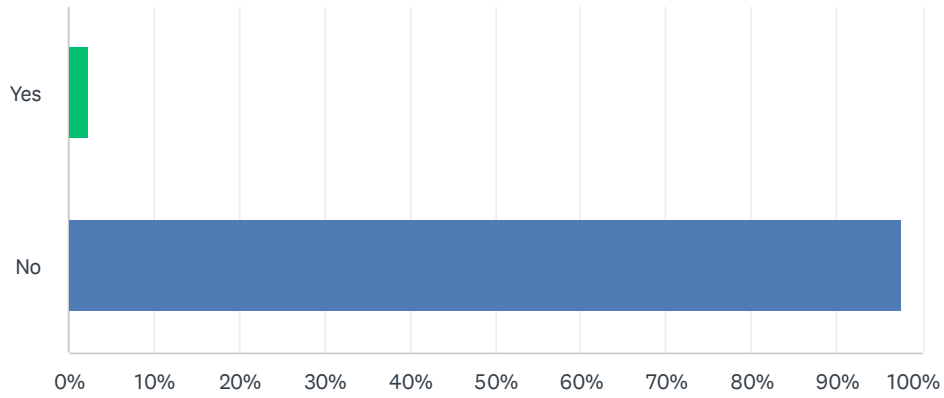


ANSWER CHOICES	RESPONSES
Yes	16.34% 67
No	80.98% 332
Other (please specify)	2.68% 11
<b>TOTAL</b>	<b>410</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	some	3/13/2022 3:44 PM
2	I don't know.	2/6/2022 6:12 PM
3	Unsure	1/30/2022 6:32 PM
4	Not sure	1/30/2022 1:43 PM
5	I work on-call/temporary, this varies by the office I'm at.	1/30/2022 1:02 PM
6	not sure	1/29/2022 2:21 PM
7	Im a temp	1/27/2022 3:05 PM
8	We bill all insurance, and treat all patients that consent to tx whether or not they have Medicaid insurance.	1/27/2022 9:40 AM
9	Unknown	1/26/2022 8:09 PM
10	Not in practice, but we have a residency program that does	1/26/2022 6:57 PM
11	Unsure	1/26/2022 5:33 PM

### Q13 Do you cross the state line to work in Missouri?

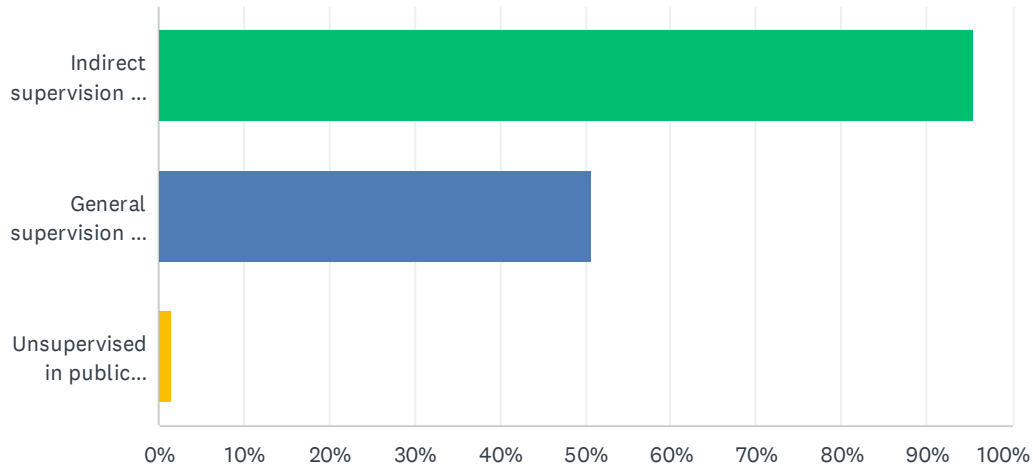
Answered: 410 Skipped: 88



ANSWER CHOICES	RESPONSES	
Yes	2.44%	10
No	97.56%	400
TOTAL		410

### Q14 Please indicate if you are currently practicing under the following (mark all that apply):

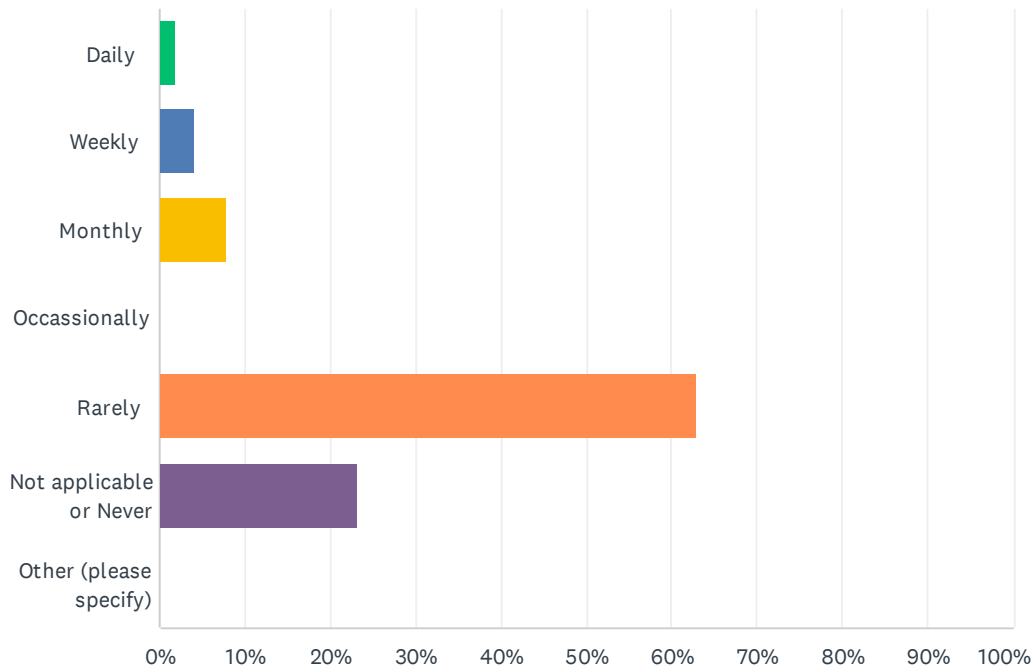
Answered: 410 Skipped: 88



ANSWER CHOICES	RESPONSES	
Indirect supervision – dentist is present	95.61%	392
General supervision – dentist is not present, but authorized treatment on patient of record for up to 12 months	50.73%	208
Unsupervised in public health setting	1.46%	6
Total Respondents: 410		

## Q15 How often are you practicing without the dentist present?

Answered: 410 Skipped: 88

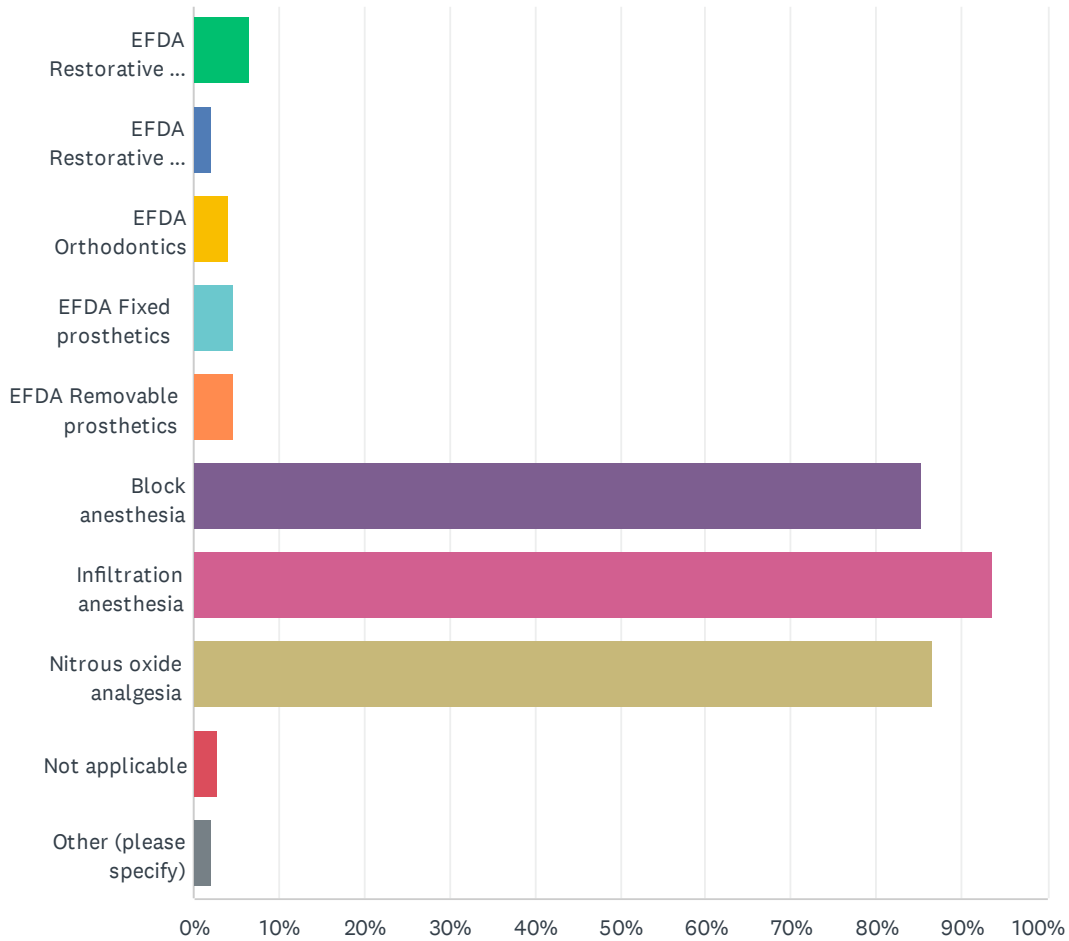


ANSWER CHOICES	RESPONSES
Daily	1.95% 8
Weekly	4.15% 17
Monthly	7.80% 32
Occassionally	0.00% 0
Rarely	62.93% 258
Not applicable or Never	23.17% 95
Other (please specify)	0.00% 0
<b>TOTAL</b>	<b>410</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

# Q16 Do you hold any of these permits through the Missouri Dental Board? (Mark all that apply)

Answered: 410 Skipped: 88



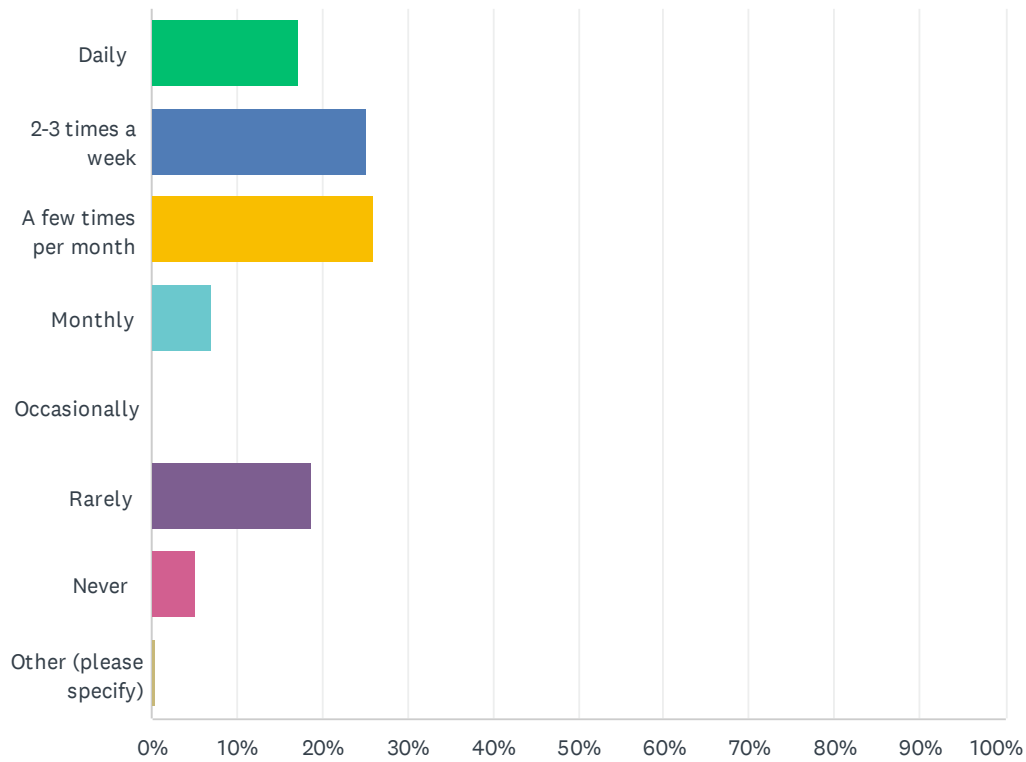
## Important MDHA Workforce Survey 2022

ANSWER CHOICES	RESPONSES	
EFDA Restorative 1 (Class 1, V, VI amalgams and composites)	6.59%	27
EFDA Restorative II (Class I – VI amalgams and composites)	2.20%	9
EFDA Orthodontics	4.15%	17
EFDA Fixed prosthetics	4.63%	19
EFDA Removable prosthetics	4.63%	19
Block anesthesia	85.37%	350
Infiltration anesthesia	93.66%	384
Nitrous oxide analgesia	86.59%	355
Not applicable	2.68%	11
Other (please specify)	2.20%	9
<b>Total Respondents: 410</b>		

#	OTHER (PLEASE SPECIFY)	DATE
1	Laser certified	2/28/2022 10:36 PM
2	CDA	2/3/2022 7:02 PM
3	I went to assisting school as well but have not updated assisting permits but I could if I need too	2/2/2022 11:57 AM
4	Sedation	1/30/2022 10:41 AM
5	Sedation certification	1/29/2022 12:34 AM
6	Laser	1/27/2022 12:58 PM
7	Extended Care Permit III	1/27/2022 10:25 AM
8	Diode laser	1/27/2022 5:57 AM
9	Have EFDA certificates, no permit. Have never used certificate in practice.	1/26/2022 3:38 PM

### Q17 In your current practice, how often do you utilize local anesthesia?

Answered: 410 Skipped: 88

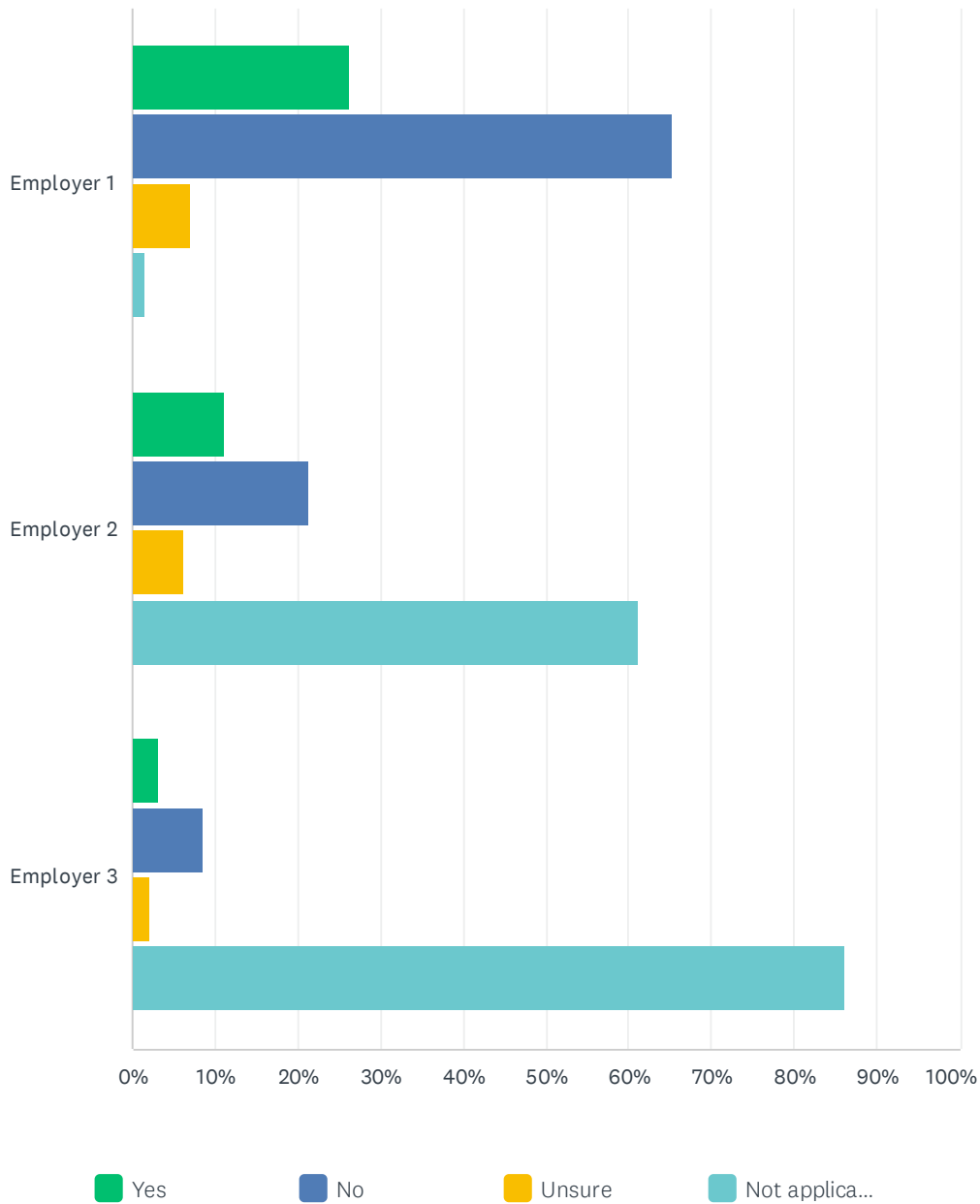


ANSWER CHOICES	RESPONSES	
Daily	17.32%	71
2-3 times a week	25.12%	103
A few times per month	26.10%	107
Monthly	7.07%	29
Occasionally	0.00%	0
Rarely	18.78%	77
Never	5.12%	21
Other (please specify)	0.49%	2
<b>TOTAL</b>		<b>410</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	3-6 times per week	1/27/2022 5:57 AM
2	As needed which varies. Some months not at all; other months 2-3 times.	1/26/2022 7:56 PM

## Q18 Is your dental facility currently looking for a dental hygienist?

Answered: 410 Skipped: 88

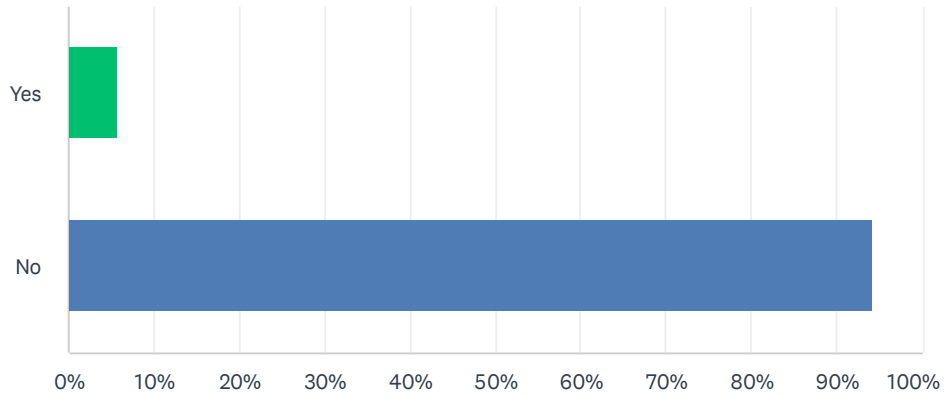


	YES	NO	UNSURE	NOT APPLICABLE	TOTAL	WEIGHTED AVERAGE
Employer 1	26.16% 107	65.28% 267	7.09% 29	1.47% 6	409	1.84
Employer 2	11.16% 25	21.43% 48	6.25% 14	61.16% 137	224	3.17
Employer 3	3.17% 6	8.47% 16	2.12% 4	86.24% 163	189	3.71



## Q19 Are you utilizing teledentistry?

Answered: 410 Skipped: 88

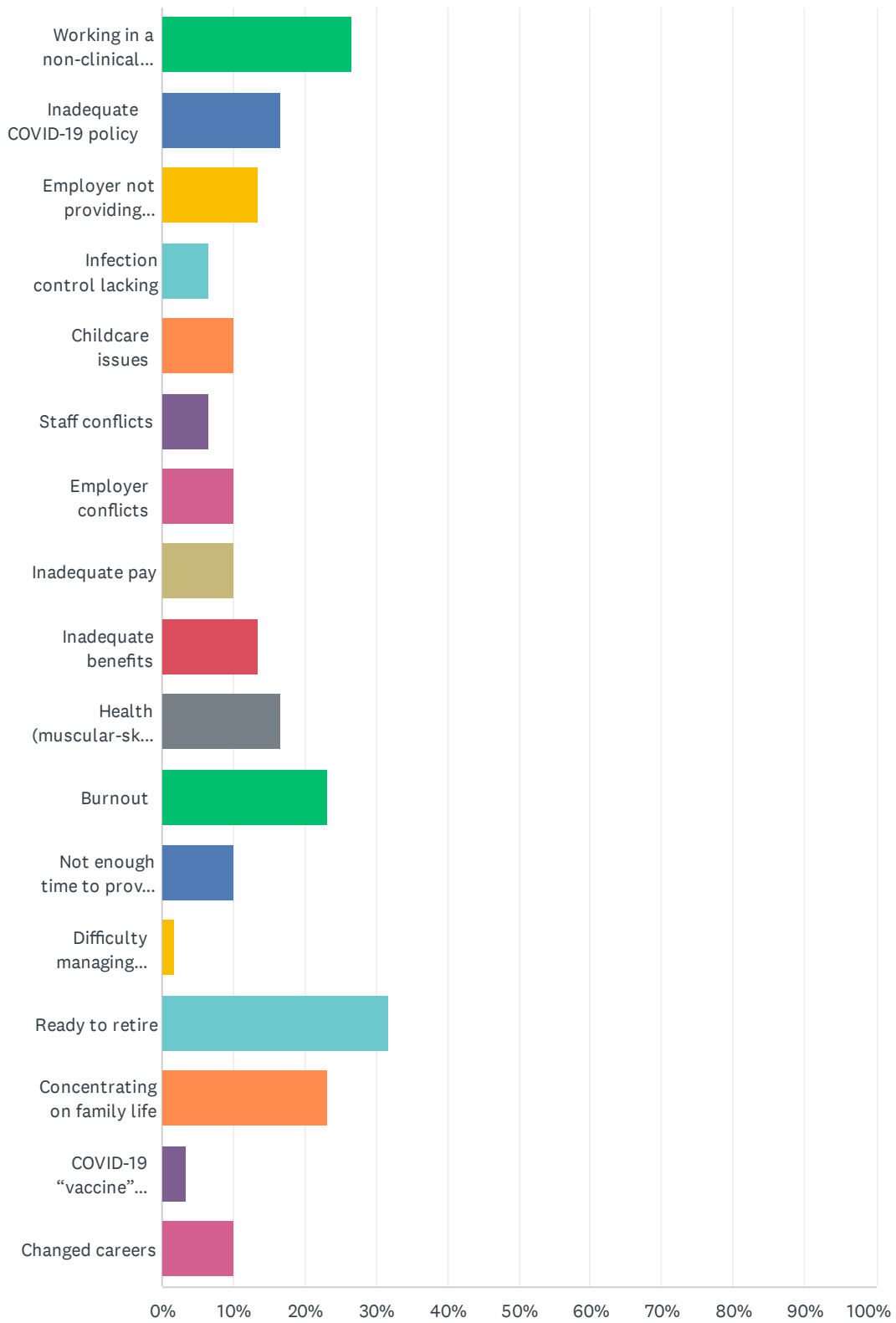


ANSWER CHOICES	RESPONSES	
Yes	5.85%	24
No	94.15%	386
TOTAL		410

**Q20 Please select the reasons you are currently not practicing as a clinician. (Mark all that apply)**

Answered: 60 Skipped: 438

# Important MDHA Workforce Survey 2022



## Important MDHA Workforce Survey 2022

ANSWER CHOICES	RESPONSES	
Working in a non-clinical position (i.e. public health or administration)	26.67%	16
Inadequate COVID-19 policy	16.67%	10
Employer not providing adequate PPE	13.33%	8
Infection control lacking	6.67%	4
Childcare issues	10.00%	6
Staff conflicts	6.67%	4
Employer conflicts	10.00%	6
Inadequate pay	10.00%	6
Inadequate benefits	13.33%	8
Health (muscular-skeletal, poor ergonomics etc.)	16.67%	10
Burnout	23.33%	14
Not enough time to provide quality care	10.00%	6
Difficulty managing various dental software	1.67%	1
Ready to retire	31.67%	19
Concentrating on family life	23.33%	14
COVID-19 "vaccine" mandate	3.33%	2
Changed careers	10.00%	6
Total Respondents: 60		

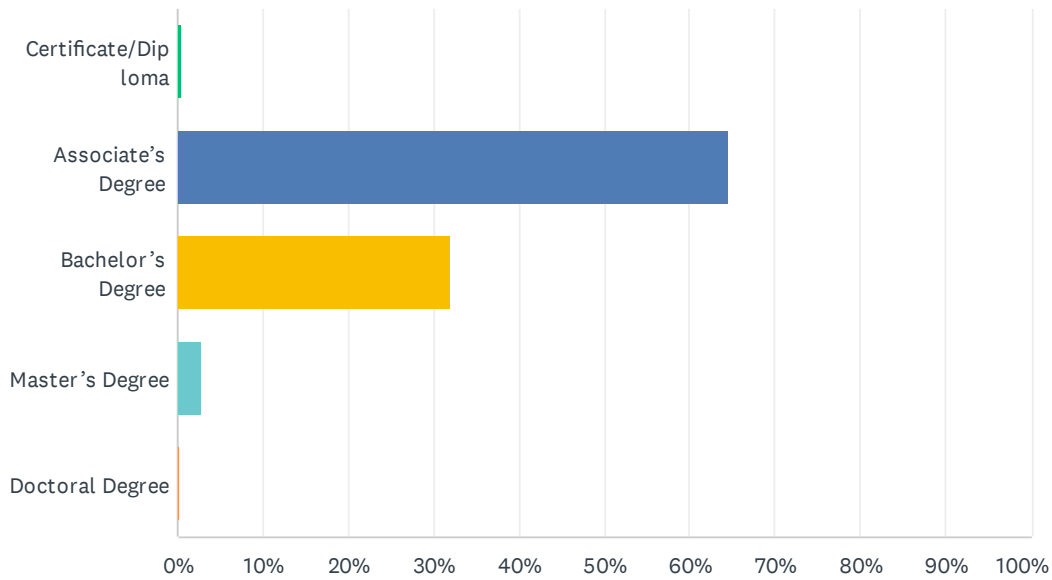
#	OTHER (PLEASE SPECIFY)	DATE
1	Occupational related arm/hand arthritis and more than 35 years as RDH! Disappointed with careless attitude about COVID-19 among staff and doctor "only bad for old people". Staff are anti-mask in public and anti-vaccine. Required viewing of zoom call with Kansas City Dental Association for COVID-19 compliance had presenting doctor stating "no worse than the flu".	2/14/2022 11:28 AM
2	Retired just short of 50 years	2/10/2022 6:29 PM
3	Currently home raising my family	2/8/2022 8:54 AM
4	retired	2/7/2022 10:49 PM
5	Dental employers are all about production/money and severely lacking in quality of patient care and respect/care for their employees.	1/31/2022 7:47 PM
6	I left for another career- however during the pandemic I had a newborn, and would not have been able to continue to practice with no daycare and all the school closures for my 4 children.	1/31/2022 7:35 PM
7	Current D3 dental student	1/31/2022 6:15 PM
8	I am working as a full time dental hygiene instructor	1/30/2022 7:54 PM
9	Educator in dental school	1/30/2022 6:00 PM
10	I have been retired since January 2019	1/30/2022 8:55 AM
11	No practicing due to Covid concerns, I take care of grand children age 1 an 3 and my mother whos 88.	1/29/2022 1:36 PM
12	Immunocompromised - do not feel safe practicing right now	1/29/2022 11:53 AM

## Important MDHA Workforce Survey 2022

13	Dr. retired due to illness. Inadequate fill-in Dr. coverage for 4 months.	1/28/2022 9:56 AM
14	Working in education	1/27/2022 2:23 PM
15	retired due to covid	1/27/2022 11:34 AM
16	Health - cancer survivor with compromised immune system	1/27/2022 6:02 AM
17	I am currently working on my green card application and work permit so I can legally work as an RDH	1/26/2022 10:34 PM
18	Pay does not increase with inflation	1/26/2022 6:48 PM
19	Retired	1/26/2022 5:40 PM
20	I take care of my immune compromised mother and I don't want to risk infecting her of COVID 19 and it's variants	1/26/2022 3:47 PM
21	Retired	1/26/2022 3:41 PM

## Q24 What is your highest dental hygiene degree?

Answered: 462 Skipped: 36



ANSWER CHOICES	RESPONSES	
Certificate/Diploma	0.43%	2
Associate's Degree	64.50%	298
Bachelor's Degree	32.03%	148
Master's Degree	2.81%	13
Doctoral Degree	0.22%	1
<b>TOTAL</b>		<b>462</b>

## Q25 So that we can develop geographically-targeted workforce strategies, please share your 5-digit Zip code(s) where you work:

Answered: 462 Skipped: 36

ANSWER CHOICES	RESPONSES	
Employer 1	99.13%	458
Employer 2	20.35%	94
Employer 3	6.93%	32

#	EMPLOYER 1	DATE
1	64150	3/13/2022 3:50 PM
2	Mobil dentistry	3/7/2022 5:04 PM
3	64057	2/28/2022 10:40 PM
4	64131	2/27/2022 6:41 PM
5	64110	2/19/2022 5:23 PM
6	64804	2/19/2022 5:06 PM
7	64154	2/19/2022 12:54 PM
8	64113	2/18/2022 9:33 AM
9	63141	2/17/2022 6:59 PM
10	63385	2/17/2022 6:24 PM
11	63011	2/16/2022 3:48 PM
12	64108	2/14/2022 2:35 PM
13	64701	2/14/2022 11:32 AM
14	64759	2/13/2022 1:33 AM
15	62208	2/11/2022 12:58 PM
16	63104	2/11/2022 12:40 PM
17	64801	2/11/2022 11:06 AM
18	63123	2/11/2022 7:04 AM
19	63376	2/10/2022 9:19 PM
20	63044	2/10/2022 9:04 PM
21	63119	2/10/2022 6:33 PM
22	63304	2/10/2022 6:12 PM
23	63105	2/10/2022 5:48 PM
24	63366	2/10/2022 4:57 PM
25	63385	2/10/2022 4:52 PM
26	63368	2/10/2022 4:14 PM
27	63368	2/10/2022 12:34 PM



## Q26 Do you have any comments, concerns, or suggestions regarding the dental hygiene workforce in Missouri?

Answered: 320 Skipped: 178

#	RESPONSES	DATE
1	Dissatisfied with the quality of the Hygienist coming out of school. The lack of ability to actually scale and demand for top dollar or over and above is disheartening to the future of dental hygiene and adequate care. Not just in Missouri, but in other neighboring states.	3/13/2022 3:50 PM
2	No	3/7/2022 5:04 PM
3	dental therapy need. Lack of benefits in private practice such as no health insurance or 401k.	2/28/2022 10:40 PM
4	Would love to see dental hygienist working for dental hygienist owned businesses in rural areas of MO, there is a clear lack of oral education in my area	2/19/2022 5:06 PM
5	Since coming back to the office in August 2020 there seems to be an increase in patients and a decrease in staffing, mostly hygienists but also dental assistants and front office employees too. Most days are difficult.	2/19/2022 12:54 PM
6	I do cross the state line to work in Kansas. Recently UMKC closed their masters program.... The BS program was being considered to close as well. This needs to be addressed. To teach at the BS level you have to have an MS degree. dentist in Missouri need to be aware of the situation..... if this is not addressed there will be a shortage of dental hygienists. We all know that dentists do not want to nor should they be performing Perio maintenance on patients.	2/18/2022 9:33 AM
7	No	2/17/2022 6:24 PM
8	No	2/16/2022 3:48 PM
9	No	2/14/2022 2:35 PM
10	Trend towards high volume practices and a-la-carte dental hygiene.	2/14/2022 11:32 AM
11	More and more people are starting to not reschedule there appointments and not ever come back even after recall.	2/13/2022 1:33 AM
12	No	2/11/2022 11:06 AM
13	No	2/11/2022 7:04 AM
14	Yes pay rate per hour needs to increased in dsint Louis mo .	2/10/2022 9:04 PM
15	Loved doing Dental Hygiene Wish there wasn't burn out	2/10/2022 6:33 PM
16	No	2/10/2022 6:12 PM
17	Not at this time	2/10/2022 4:57 PM
18	Benefits, insurance, and vacation and sick time, should be provided	2/10/2022 12:34 PM
19	Would love to see the scope of practice expand	2/10/2022 10:06 AM
20	More time to do quality work, by lunchtime, had to decide: do I pee or have one bite of my lunch?	2/10/2022 9:22 AM
21	We are burnt out, and under appreciated it feels like.	2/10/2022 6:51 AM
22	Not currently	2/9/2022 8:04 PM
23	No	2/9/2022 6:06 PM
24	covid is killing us	2/9/2022 3:31 PM
25	If we could figure out why there is such a shortage, that would be great	2/8/2022 8:16 PM



## Important MDHA Workforce Survey 2022

26	Many places of employment are hiring throughout the country. This is not just an issue related to the dental field. It has been difficult to hire assistants as well as hygienists these past two years due to covid however I believe that we are starting to see more people returning to work now.	2/8/2022 8:10 PM
27	N/a	2/8/2022 4:10 PM
28	Non at the moment	2/8/2022 8:56 AM
29	We need a union	2/7/2022 10:51 PM
30	RDH's are poorly under paid and should receive cost of living raises and full benefits. We need to have RDH Practitioners and be able to provide more treatment and be able to administer Botox for TMJ.	2/7/2022 10:44 PM
31	No	2/7/2022 7:58 PM
32	I am technically retired but I temp for a friend occasionally. I feel that the pay scale is low for what is expected from an RDH now.	2/7/2022 6:09 PM
33	No	2/7/2022 5:13 PM
34	No	2/7/2022 4:27 PM
35	Mandate COVID-19 vaccinations for all dental healthcare workers. Of 14 employees, I am one of 4 who are fully vaccinated. The other 3 are dentists. We go through phases where several unvaccinated employees are exposed to or get the virus and, quite honestly, I don't feel safe.	2/7/2022 2:22 PM
36	Outreach to under served populations is always needed, and still a huge issue. There are not enough dentists AND hygienists, but also the distribution of working dental professionals is very different across areas of the state.	2/7/2022 12:19 PM
37	It appears there is a bigger demand for RDH's and we need more teaching facilities that train well and don't fast-track them.	2/7/2022 12:19 PM
38	No	2/6/2022 9:14 PM
39	No	2/6/2022 7:41 PM
40	It's interesting how there's a hygienist shortage unique to St. Louis specifically.	2/6/2022 6:14 PM
41	None	2/6/2022 5:04 PM
42	Ascertain true number of practicing hygienists, number of new graduates in the next 2 years & review the future needs of the dental hygiene based on current practicing dentists (which I realize will change in the upcoming years as well.) Also look at what MDHA members need to enable those that have removed themselves from the workforce to reduce barriers to returning to work. Maybe develop some kind of daycare cooperative for working hygienists that can aid those that don't have stable day care to see if some dental hygienists will return to the workforce. Collaboration with OSHA to be sure that all dental offices are utilizing as many aerosol control measures as possible. I am sure MDHA will be monitoring any legislation that encroaches upon our scope of practice.	2/6/2022 2:11 PM
43	Covid caused drastic changes in the dental hygiene work place but time has reversed that. I see as many patients as I did prior to Covid. The only real changes are air purifiers in each operatory and better high speed suction options. I have concerns with the huge pay discrepancies between hygienist. Hygienist in my area of the state are being asked to do more and more and being paid less. Hygienist are being asked to schedule, confirm, file insurance, take payment, make treatment plans, review treatment plans and schedule operative appointments along with routine duties of a hygienist all without added appointment time. This is leading to poor hygiene care. This is too much! Hygienist aren't just hygienist anymore they wear the hats of front office and assistants' with less pay. Huge concern for the practice of hygiene moving forward.	2/6/2022 1:59 PM
44	It would be great to have free online continuing ed classes offered since many dentist employers don't provide this.	2/6/2022 1:32 PM
45	Our profession is often not seen as important, an issue I thought we wanted to change. Then with the onset of COVID I felt the MDHA act as though we should not be working, we weren't essential, it was dangerous. I believe that was a huge disservice and a position I did not stand	2/6/2022 11:58 AM

## Important MDHA Workforce Survey 2022

behind. I may have to fight for my role in healthcare and my patient's need of professional oral care and education all by myself, but I will not stand by anymore while people devalue my professional role in overall health.

46	Reciprocity needed across the USA , Like nurses have	2/6/2022 11:43 AM
47	Over-worked and under-paid	2/5/2022 8:10 PM
48	No	2/5/2022 4:03 PM
49	No	2/5/2022 2:15 PM
50	PPE	2/5/2022 11:53 AM
51	No	2/5/2022 10:13 AM
52	I believe Tele-dentistry is a way for dentist to collect money and have the hygienist do all diagnostics work and is doing injustice to their patients.	2/5/2022 9:32 AM
53	Pay doesn't match cost of living	2/5/2022 8:48 AM
54	Not at this time.	2/4/2022 11:30 PM
55	We need to be adequately compensated for increasing our workload while also potentially being compromised with COVID 19, especially for those who are asymptomatic	2/4/2022 6:47 PM
56	No	2/4/2022 12:49 PM
57	None	2/4/2022 11:35 AM
58	I think the 32 continue education hours required every 2 years are unnecessary and just cause undo stress and expense on dental hygienists. 16 hours would be more appropriate.	2/4/2022 11:28 AM
59	no	2/3/2022 7:03 PM
60	None	2/3/2022 6:51 PM
61	No	2/3/2022 3:50 PM
62	Poor benefits/pay scales compared to the work we put in and our responsibilities. Many part time positions without any benefits. Many many patients who do not have access to affordable dentistry.	2/3/2022 1:45 PM
63	I wish we had expanded functions hygienists in MO	2/3/2022 1:29 PM
64	No	2/3/2022 12:53 PM
65	I feel that with the education an RDH has, we should be able to have more diagnostic and treatment privileges.	2/3/2022 12:21 PM
66	Advanced dental hygiene practitioners could relieve lack of dental care	2/3/2022 12:02 PM
67	No	2/3/2022 11:28 AM
68	No	2/3/2022 10:56 AM
69	No	2/2/2022 6:28 PM
70	N/A	2/2/2022 5:29 PM
71	None	2/2/2022 4:50 PM
72	No	2/2/2022 3:28 PM
73	I wish we could become dental therapists or practice without a doctor onsite so we could treat more rural areas. I would like to get my expanded function certificate and be able to use it.	2/2/2022 3:27 PM
74	Seems unsaveable at this point.	2/2/2022 3:13 PM
75	None	2/2/2022 2:52 PM
76	Dentists utilizing assistants for hygienist roles....	2/2/2022 2:07 PM
77	No	2/2/2022 11:58 AM

## Important MDHA Workforce Survey 2022

78	No	2/2/2022 11:32 AM
79	Concerns with not enough hygienists in Missouri, due to how busy offices are with hygiene appointments	2/2/2022 11:11 AM
80	No not really. Happy with what I can do, do not want to own/run my own practice, (would not support that), was a member for 32 of the 34 years, do not like the way ADHA has been running. I do not see 'real' benefits anymore of being a member. I do support \$\$ to my local legislation!	2/2/2022 10:21 AM
81	No	2/2/2022 10:13 AM
82	We, like many offices, are very short staffed. It makes it incredibly hard to treat patients in an efficient manner on a timely basis. They get frustrated we are beyond frustrated. I never really thought I would see hygiene like this but we are doing our best to maintain our patients.	2/2/2022 9:41 AM
83	No	2/1/2022 7:48 PM
84	none	2/1/2022 6:53 PM
85	We need more autonomy. I want to see dental therapy come to Missouri especially in public health.	2/1/2022 6:12 PM
86	No	2/1/2022 4:10 PM
87	Increase pay	2/1/2022 4:07 PM
88	Just scared of Covid even with PPE plus family issues	2/1/2022 2:32 PM
89	Should not be mandated to be vaccinated against covid 19 to practice anywhere	2/1/2022 2:28 PM
90	64113	2/1/2022 10:16 AM
91	For RDH's to be able to go into schools, nursing homes etc. without DDS b/c it is hard to find a DDS that is willing to go and help the under served.	2/1/2022 9:11 AM
92	No more sign on bonus how about retention bonus!	2/1/2022 8:58 AM
93	Not applicable	2/1/2022 6:45 AM
94	No	1/31/2022 8:29 PM
95	Na	1/31/2022 8:02 PM
96	Less respect than when I first started. More easily replaceable	1/31/2022 8:00 PM
97	More appreciation of Dental Hygienist by employers and their office managers!!!	1/31/2022 7:51 PM
98	no	1/31/2022 7:35 PM
99	My coworker is having a baby in June and we have absolutely no one to cover her maternity leave	1/31/2022 6:13 PM
100	No	1/31/2022 3:22 PM
101	We must continue to advocate for RDH to work to the top of their scope of practice and promote to the public our education	1/31/2022 1:37 PM
102	No	1/31/2022 11:19 AM
103	None	1/31/2022 11:04 AM
104	No	1/31/2022 6:21 AM
105	no	1/30/2022 9:48 PM
106	N/A	1/30/2022 7:59 PM
107	No	1/30/2022 7:06 PM
108	No	1/30/2022 6:33 PM
109	Na	1/30/2022 6:24 PM

## Important MDHA Workforce Survey 2022

110	More DH programs needed to meet the need	1/30/2022 6:01 PM
111	Short staffed Would like more ability under general supervision	1/30/2022 5:54 PM
112	Please do NOT let assistants scale teeth legally without a hygienist degree.	1/30/2022 5:53 PM
113	Missouri should pass dental hygiene practitioner/therapist	1/30/2022 5:47 PM
114	encourage general supervisoin	1/30/2022 4:30 PM
115	No	1/30/2022 4:22 PM
116	No	1/30/2022 3:54 PM
117	N/a	1/30/2022 3:39 PM
118	No.	1/30/2022 1:44 PM
119	<p>I've worked on-call/temporary in the general Kansas City metro area for the last 4.5 years. I have both my Missouri and Kansas licenses and practice in offices in both states. I'm a 26 year old female. Here are some things I've noticed: - Patient behavior is much worse post-COVID. Patients who were Karens became more prevalent (and more aggressive). I don't know how many boomer-age men have asked me if I'm single. Some of those same men then asked me *where I live*. Absolutely creepy. Verbal abuse by patients is much more common - one sixty-something man came in for a new patient exam, berated the front desk staff, yelled at me when I asked if I could take bitewings, and stormed out of the office completely. I honestly thought that guy was going to hit me, but he left instead thankfully. It's only been since COVID started that I sensed patients considered physically hitting me as an option when we didn't agree on something. - COVID precautions: Some offices do a fantastic job in providing proper PPE and maintaining precautions in the office. Others severely lack - some don't provide KN95s let alone N95s, only wear masks when they're treating patients directly (but not in the hallways/common areas), and don't require (or even ask) patients to wear masks when they're in the office. In more than one office, I switched out of the rest of the booked time because I didn't feel safe there. - Other providers not trusting the vaccines/downplaying the severity of COVID. Healthcare has to be based on ethical and evidence-based practice - if you don't "believe" the vaccines work or that "COVID isn't that bad," you don't belong in healthcare. Period. I got vaccinated and boosted at the first opportunity. I'm so frustrated hearing other providers say rhetoric that aligns with antivax misinformation. Primarily, this comes from providers who lean conservative or live/practice in more rural areas. From the end of lockdown to when I was first vaccinated, I was SO paranoid that one of my patients would give me COVID. That time period was incredibly stressful and made going into work very. When the vaccines came out, we FINALLY had a tool to keep us safe at work. But people don't think it works and won't take it? Jesus Christ. - Amount of work. Since COVID started, patients are coming out of the woodwork who haven't been seen in 5, 10, 15+ years. This means we've seen an increase in the amount of perio patients and SRP we have to do, which is physically taxing. Granted, I'm glad that people are reaching out for care, but it's exhausting. - Lack of benefits. Granted, I work on-call/temporary so it's a little different for me vs. working in one office, but here are some things that will make hygiene more sustainable: 1) certain amount of guaranteed PTO/paid sick days. I shouldn't feel pressured to come into work because I'm sick with a cold/flu/COVID to pay my bills. 2) Health insurance. If I'm putting myself in various forms of danger to take care of other people, then there should be a safety net system in place to take care of me. This is health insurance. At this point, I'm burned out, exhausted, and really frustrated with the general public. If you exploit and abuse the helpers, there won't be helpers left anymore.</p>	1/30/2022 1:36 PM
120	I have found that new graduates seem to only want to work very limited hours. Less than 2 days per week.	1/30/2022 12:13 PM
121	No	1/30/2022 12:12 PM
122	New graduates do not seem to want to work...	1/30/2022 12:05 PM
123	No	1/30/2022 11:48 AM
124	Dental hygienists are the only licensed health professional whose education is controlled by another professional, the dentist. Other health professions like nursing, speech pathology, audiology and physical therapy control their own education and their appropriate entry level to practice.	1/30/2022 11:33 AM

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125	Too many dental hygiene programs in Missouri	1/30/2022 11:07 AM
126	No	1/30/2022 10:46 AM
127	More benefits needed. Affordable group health ins. 401k Long and short term disability Vacation and sick build up with length of employment	1/30/2022 10:45 AM
128	No	1/30/2022 10:09 AM
129	Only to not allow scaling assistants!	1/30/2022 9:38 AM
130	Seems like every office is hiring, and a major shortage is occurring.	1/30/2022 9:05 AM
131	no	1/30/2022 8:57 AM
132	Between the pandemic and the lack of dental hygienists in the workforce right now, it's rough. We are short staffed. I'm working more days trying to get patients in but still not able to see half the patients that are having to be rescheduled due to lack of staffing. I'm tired and worn out. Patients are upset and leaving the practice.	1/30/2022 8:52 AM
133	I am interested in nursing home oral care. Too many of the patients I have had in 34 years of practice go from healthy mouths to very unhealthy mouths once they enter the nursing home.	1/29/2022 10:23 PM
134	N/a	1/29/2022 8:46 PM
135	No	1/29/2022 6:53 PM
136	No	1/29/2022 5:54 PM
137	Not at this time	1/29/2022 5:15 PM
138	No	1/29/2022 5:01 PM
139	Lack of respect from certain dentist	1/29/2022 3:34 PM
140	Licensed dental hygienists should be considered qualified and able to administer Botox	1/29/2022 3:03 PM
141	No	1/29/2022 2:38 PM
142	I work in pedo. We see significantly less patients now because of sickness/COVID.	1/29/2022 2:11 PM
143	no	1/29/2022 1:41 PM
144	It's extremely hard to hire hygienist right now and they are out pricing themselves for a private practice. \$50 an hour?!?	1/29/2022 1:00 PM
145	None	1/29/2022 12:49 PM
146	I would love to push more for the cosmetic side of things (Botox, fillers, etc.)	1/29/2022 12:45 PM
147	I think it is very sad that available dental hygiene personnel is so low. This profession has been amazing for me and COVID is not a reason to change professions.	1/29/2022 12:01 PM
148	No not really	1/29/2022 11:08 AM
149	I am concerned we will have an RDH shortage due to burnout and Covid and the MDA will push for scaling assistants.	1/29/2022 10:03 AM
150	I am concerned there are not enough schools or students being accepted into the DH programs to replace the licensed RDHS who have retired or not returned to the workforce.	1/29/2022 10:03 AM
151	I am only temping until I completely retire. We need to increase the number of quality dental hygiene graduates.	1/29/2022 9:30 AM
152	Dental hygienist's in our office receive no benefits except 2 weeks vacay - no matter how long you've been there- rarely get a raise- my last raise was over 3 years ago, 3 years before that, shortening our clinical times with patients- leading to burn out and issues with hands/back/next/stress. Treated like a workhorse with minimum pay, no benefits and zero appreciation.	1/29/2022 9:23 AM
153	Hygienists are in burn out mode.	1/29/2022 9:03 AM
154	Would like to serve outside of traditional office setting and still get paid. In hospital or nursing	1/29/2022 5:26 AM

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	homes.	
155	More hygienist in rural areas	1/29/2022 12:35 AM
156	I believe we are educated and trained by some of the best dentists around. I believe we withhold a highly standard of care and it would be beneficial to let the dentist decide if an RDH can do LA with general supervision, (the dentist has to ok it). But if the dentist isn't ok with it, that's their choice and in turn their production.	1/29/2022 12:32 AM
157	More benefits need to be offered by employers or by the association. Many hygienists are under insured and take poor positions only for healthcare. Also dental hygienists having a shortage should allow us to be able to do more without direct supervision. This will help get patients in and treatment completed.	1/29/2022 12:30 AM
158	Not at this time.	1/28/2022 10:20 PM
159	No	1/28/2022 7:23 PM
160	More education and help with work related pain. For example: neck, back, wrist pain.	1/28/2022 6:48 PM
161	No	1/28/2022 4:59 PM
162	No	1/28/2022 4:55 PM
163	No	1/28/2022 4:38 PM
164	No	1/28/2022 4:35 PM
165	No	1/28/2022 4:20 PM
166	No	1/28/2022 3:25 PM
167	No	1/28/2022 2:44 PM
168	No	1/28/2022 2:39 PM
169	NA	1/28/2022 2:19 PM
170	N/a	1/28/2022 12:56 PM
171	Access to care in rural areas	1/28/2022 12:06 PM
172	As an administrator, I have had trouble filling open positions. Low level of applications received.	1/28/2022 11:03 AM
173	NA	1/28/2022 10:25 AM
174	Health insurance regardless of office type. Integration of dental into medical acceptance. Myofunctional therapy license to be addressed in schools and regulated nationally	1/28/2022 10:14 AM
175	Not enough hygienists in rural areas.	1/28/2022 9:57 AM
176	Perhaps to form a union. In many instances hygienists are now being seen and treated as production line workers with little concern for their physical or mental well being. Standard of care has gone by the wayside in order to fill schedule to the max and make as much money as possible.	1/28/2022 9:10 AM
177	I'm happy as a clam	1/28/2022 8:41 AM
178	Concerned with not having enough people to fill the roles. This could be an advantage to those working in the field	1/28/2022 8:22 AM
179	My concerns are the lack of hygienists looking for full time work due to temping being such an appealing option for us now financially. I'm unsure what the solution is but it makes me concerned for the future of some offices.	1/28/2022 7:26 AM
180	Unionize	1/28/2022 6:58 AM
181	No	1/28/2022 6:43 AM
182	None	1/27/2022 9:50 PM
183	Pay is way under what we deserve	1/27/2022 8:20 PM

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184	I would like to become a hygiene therapist or hygiene practitioner	1/27/2022 7:52 PM
185	Need to be stronger and more respected in the workforce. Drs give the assistants more respect than hygienist.	1/27/2022 7:50 PM
186	No	1/27/2022 7:37 PM
187	No	1/27/2022 7:12 PM
188	We aren't treated like Providers. Some offices/owners/corporate dental offices treat us like providers, but it has changed significantly.	1/27/2022 7:10 PM
189	no	1/27/2022 6:53 PM
190	Demand for Hygienist's is high right now. Partially because of COVID and I will say because of work environment. However, I hear more and more new stricter rules Hygienist's bring up about their office. For instance, if they don't have a pt. for an hour they have to clock out. I'm sorry, I don't agree with that at all. We aren't treated like providers like we should be to this day. We are still being treated like a office/company's employees who can only get paid when they have patients or "something to do." As a Hygienist I always have something to do. Look at my schedule, stock rooms, clean my room, etc. Don't get me wrong, we are "employed" by whoever hired us, so yes we are employees for that employer. We PROVIDE patient care and having a little more respect for what we do, the demand for Hygienist's may lower over time. I've personally went through the same work environment that wasn't the best to work in. I finally had all I could take and I had to leave. Dr. didn't have my back, Manager always wanting to start arguments with me after a long day or never did what I asked her to do with my schedule. It was exhausting, especially when I was doing a double schedule.	1/27/2022 6:49 PM
191	No	1/27/2022 6:34 PM
192	Where is everyone? We are desperate to hire!	1/27/2022 6:32 PM
193	None	1/27/2022 6:27 PM
194	No	1/27/2022 6:27 PM
195	No	1/27/2022 6:18 PM
196	No	1/27/2022 5:55 PM
197	No	1/27/2022 5:44 PM
198	Concerned with lack of hygienists available. Shortage present. Burnt out due to lack of flexibility and over work load.	1/27/2022 5:35 PM
199	Not currently	1/27/2022 5:25 PM
200	None	1/27/2022 5:08 PM
201	No	1/27/2022 5:03 PM
202	Not really. Would like for Midwest Dental Conference to have more classes regarding hygiene.	1/27/2022 5:01 PM
203	Would like to be allowed to administer Botox	1/27/2022 4:58 PM
204	I see a shortage by information I see on social media etc.	1/27/2022 4:56 PM
205	NA	1/27/2022 4:41 PM
206	No	1/27/2022 4:01 PM
207	Right now Hygienists are in demand; but I don't want the market to get oversaturated, as in the past, with opening too many schools. Also, still hoping a bachelor's is required for ALL RDHs. We are so close to earning it when we graduate with an Associates-just a few more credits and you would have your Bachelor degree.	1/27/2022 3:49 PM
208	No, but I support national hygiene licensure.	1/27/2022 3:43 PM
209	I feel dental hygienists used to be valued in our state but after creating more programs to produce more hygienists my office manager would tell me I could be replaced tomorrow if I complained therefore I put up with a lot I didn't agree with and lower wages than I should have after being in the same office for almost 25 years. I did not receive a raise for 15 years! One	1/27/2022 3:11 PM

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day I just told her to replace me and walked out. Adding more associate programs in the states definitely added quantity of hygienists but I'm not sure it's adding quality. When a hygienist can complete an adult prophy in 20 minutes there is a problem with quality. But dentists like this because it's more money and thats just not how I practice.

210	No	1/27/2022 3:09 PM
211	Need more benefits through small business employers	1/27/2022 2:58 PM
212	No	1/27/2022 2:54 PM
213	No	1/27/2022 2:33 PM
214	With COVID prompting many RDH's to retire it would be my hope that this will not be used as an excuse for scaling assistant legislation. I am in favor of teledentistry and mid-level providers as ways to creatively approach workforce issues.	1/27/2022 2:28 PM
215	loss of workforce RDH since Covid-19; difficulty securing quality temp hygiene	1/27/2022 1:54 PM
216	There is a shortage of dental hygiene's. I retire after 45 yrs in 8/2019 but returned part time because the need was there. I have no regrets.	1/27/2022 1:25 PM
217	Concerns: why can private practices get away without providing health insurance for full time employees? Dental offices should be mandated to pay staff for a full day regardless of schedule cancellations.	1/27/2022 1:22 PM
218	64030	1/27/2022 1:01 PM
219	I think the education should be degree only. The "lesser" education has us in the same group as hairdressers. Once a degree is required, we should have our own board.	1/27/2022 12:52 PM
220	no	1/27/2022 11:35 AM
221	No	1/27/2022 11:30 AM
222	I feel that the extended care permit that is allowed in the state of Kansas should also be allowed the same duties performed in the state of Missouri. I am in long-term care facilities daily and many patients need dentures adjusted or delivered. This would definitely help my demographic in a great way.	1/27/2022 10:27 AM
223	No	1/27/2022 10:05 AM
224	Open the dental hygiene program for southeast Missouri.	1/27/2022 9:48 AM
225	No	1/27/2022 9:41 AM
226	No	1/27/2022 9:38 AM
227	No	1/27/2022 9:32 AM
228	No	1/27/2022 8:53 AM
229	Concerned about dental hygiene schools closing. Need dental assistants also	1/27/2022 8:49 AM
230	The office I work at had started doing double hygiene, with an assistant. In one hour, I see two adult patients with the help of an assistant. I dislike it very much! My hand and wrist fatigue has increased and I feel like the patient doesn't get quality care and it is rushed.	1/27/2022 8:45 AM
231	No	1/27/2022 8:41 AM
232	No	1/27/2022 8:15 AM
233	No	1/27/2022 8:06 AM
234	No	1/27/2022 8:03 AM
235	N/A	1/27/2022 8:03 AM
236	More covid precautions for CE events	1/27/2022 7:55 AM
237	Dental hygienists need more autonomy and should be able to work in all healthcare settings without supervision from a dentist. We are licensed healthcare professions but many dentist treat us as "auxiliary staff" and do not respect nor understand our level of education	1/27/2022 6:41 AM



## Important MDHA Workforce Survey 2022

238	Dental hygienist are highly educated and need to be recognized as healthcare professionals with autonomy. The DH's ability to provide patients with appropriate health care and education is stifled by the current, unnecessary dental society control.	1/27/2022 6:08 AM
239	None as of yet. Will probably have more to say once I get my work permit/green card.	1/26/2022 10:36 PM
240	No concerns	1/26/2022 10:31 PM
241	I am worried about the impact of Delta dental insurance putting restrictions on dentist and reduced payment amounts to dentist. This will only lead to less quality in care given to patients	1/26/2022 10:01 PM
242	We need a Union	1/26/2022 10:00 PM
243	It would be nice to have more autonomy!	1/26/2022 9:50 PM
244	I am concerned that there has been a dip in the number of hygienists in the workforce since the covid shutdown and the recent closing of a few programs. Some DH's chose to retire or exit the profession when covid hit the scene. I do not know how many, although, ADHA and state boards are attempting to describe the numbers. I also do not know how many leave the profession yearly for other reasons. I do feel that all remaining MO DH programs continue to fill all their available openings for entry level DH students and that covid has not had negative influence on those interested in entering the DH profession. Where I practice, the population is 14,652 (2019 census) which is the largest community in a agriculture/industrial based rural county. There are 3 first year DH students enrolled at OTC, that I am aware of, from the 65536 zip code(and there may be others from this county, that I do not know). My point is that I feel there are more individuals from rural based counties, than at any point ever before, who are interested in a DH career. Covid apparently has not deemed their desire to become a DH. If a need for more hygienists is established, is it a need that can be met within a few years by current programs? Or, is it a need that w that can justify establishing another DH program Missouri for the long term? DH programs are costly to run. I also feel that there are hygienists who would like to expand into areas of need that cannot do so due to restrictions in the practice act. However, I do feel that to justify support for dental hygienists expanding into "some" areas- additional education and credentialing should be expected.	1/26/2022 9:33 PM
245	No	1/26/2022 9:32 PM
246	No	1/26/2022 9:16 PM
247	No	1/26/2022 8:42 PM
248	Only that I hear from local dentists who are having trouble finding hygienists that new graduates are asking for "outrageous" wages	1/26/2022 8:42 PM
249	We need to create a PA/NP role in dental. Where a hygienist can go on to become that without going all the way back to dental school	1/26/2022 8:29 PM
250	I personally think that Missouri RDH'S should be allowed to administer Botox after appropriate training.	1/26/2022 8:17 PM
251	No	1/26/2022 8:11 PM
252	It is very difficult to find a hygienist- many dental offices are struggling to hire one. There are not many temp RDH's either. I heard that many dental hygiene programs are closing and not sure of the reason.	1/26/2022 8:09 PM
253	No	1/26/2022 8:07 PM
254	No	1/26/2022 8:06 PM
255	Increase in pay!	1/26/2022 8:03 PM
256	No	1/26/2022 8:03 PM
257	No	1/26/2022 7:58 PM
258	I'm grateful we don't have an accelerated hygiene program anymore. I don't feel those hygienists graduate with adequate knowledge or experience.	1/26/2022 7:55 PM
259	No	1/26/2022 7:52 PM

## Important MDHA Workforce Survey 2022

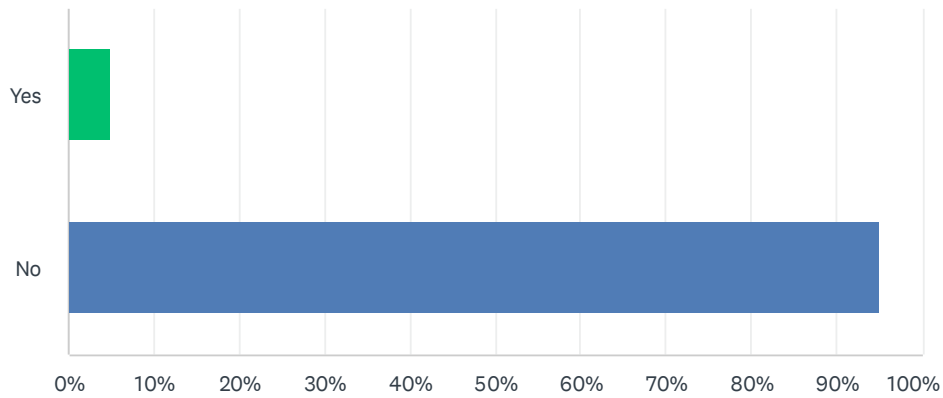
260	No	1/26/2022 7:45 PM
261	No	1/26/2022 7:35 PM
262	None	1/26/2022 7:30 PM
263	No	1/26/2022 7:25 PM
264	The mandated COVID vaccine for working in an office that deals with Medicaid for healthcare workers is unjust .	1/26/2022 7:18 PM
265	No	1/26/2022 7:08 PM
266	No increase in appt length performing additional infection control measures. Added expectation utilizing 3D scanning during hygiene appts.	1/26/2022 7:04 PM
267	No	1/26/2022 6:54 PM
268	No	1/26/2022 6:51 PM
269	No	1/26/2022 6:49 PM
270	No	1/26/2022 6:46 PM
271	No	1/26/2022 6:44 PM
272	No	1/26/2022 6:43 PM
273	No	1/26/2022 6:42 PM
274	no	1/26/2022 6:39 PM
275	I feel the standards for dental hygiene education should remain high to uphold our role in the future.	1/26/2022 6:39 PM
276	None	1/26/2022 6:36 PM
277	N/A	1/26/2022 6:27 PM
278	It would be nice to know if an RDH holds a bachelor's degree outside of dental hygiene. I do and I know others as well.	1/26/2022 6:24 PM
279	No	1/26/2022 6:23 PM
280	No	1/26/2022 6:23 PM
281	-	1/26/2022 6:20 PM
282	No	1/26/2022 6:17 PM
283	No	1/26/2022 6:17 PM
284	No	1/26/2022 6:15 PM
285	Botox injections	1/26/2022 6:14 PM
286	No	1/26/2022 6:13 PM
287	No.	1/26/2022 6:13 PM
288	None	1/26/2022 6:11 PM
289	No	1/26/2022 6:09 PM
290	We desperately need Mid-level providers and more tele-dentistry.	1/26/2022 6:09 PM
291	No	1/26/2022 6:05 PM
292	Less competitive	1/26/2022 5:57 PM
293	Dental hygienist are not respected & underpaid. I have only been working for two years now & I already feel burnt out on clinical hygiene	1/26/2022 5:54 PM
294	None	1/26/2022 5:51 PM

## Important MDHA Workforce Survey 2022

295	No	1/26/2022 5:49 PM
296	N/a	1/26/2022 5:44 PM
297	No	1/26/2022 5:41 PM
298	No	1/26/2022 5:32 PM
299	Heath insurance would be great.	1/26/2022 5:27 PM
300	Should not be consider overtime exempt	1/26/2022 5:22 PM
301	No	1/26/2022 5:19 PM
302	I live in Missouri but work in Kansas as a full time dental hygiene educator. I'm considering letting my Missouri license expire.	1/26/2022 5:12 PM
303	No	1/26/2022 5:06 PM
304	No	1/26/2022 5:05 PM
305	None	1/26/2022 4:52 PM
306	no	1/26/2022 4:52 PM
307	Not at this time	1/26/2022 4:45 PM
308	Rate of pay lacks in some areas; I feel like Missouri prices range far and few between.	1/26/2022 4:44 PM
309	No	1/26/2022 3:49 PM
310	I would welcome independent practice with a bachelors degree and supplemental training. I highly oppose scaling assistants even with expanded functions.	1/26/2022 3:43 PM
311	No	1/26/2022 3:42 PM
312	I feel the satellite schools have been a disservice to the hygienist attending those schools. The knowledge isn't being taught and the quality of hygienist are not as good	1/26/2022 3:17 PM
313	No	1/26/2022 2:35 PM
314	Pay raise! Never get raises. It's hard work!	1/26/2022 2:19 PM
315	No	1/26/2022 2:15 PM
316	No	1/26/2022 1:46 PM
317	We need to get ahead if this.	1/26/2022 1:04 PM
318	No	1/26/2022 12:14 PM
319	Not at this time	1/26/2022 11:03 AM
320	N/A	1/10/2022 2:35 PM

## Q27 Are you fluent in any language(s) other than English?

Answered: 462 Skipped: 36



ANSWER CHOICES	RESPONSES	
Yes	4.98%	23
No	95.02%	439
TOTAL		462

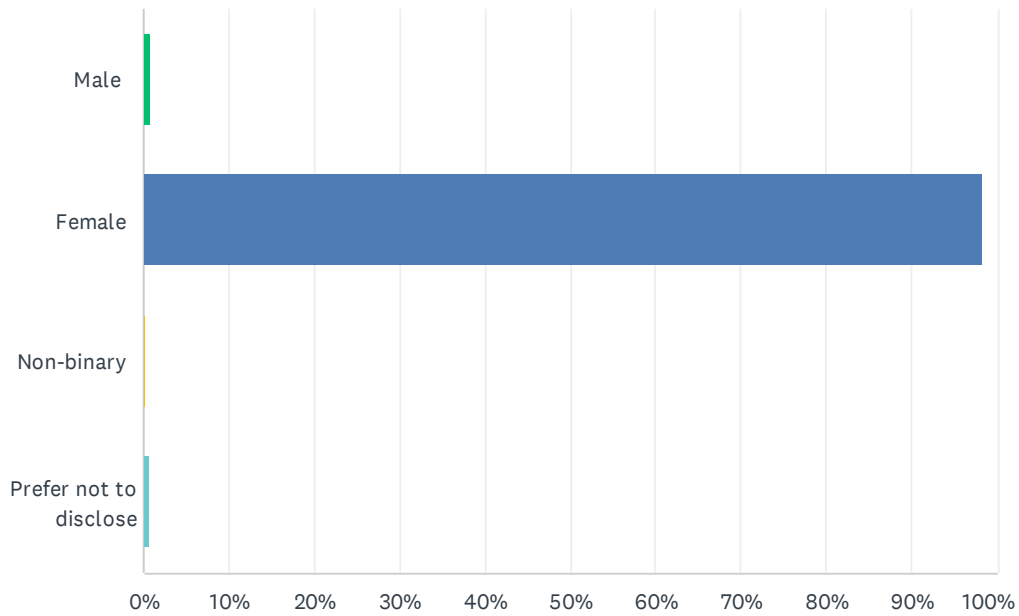
## Q28 Please list all languages spoken other than English:

Answered: 23 Skipped: 475

#	RESPONSES	DATE
1	German	2/10/2022 9:05 PM
2	french and german	2/9/2022 3:32 PM
3	Spanish	2/7/2022 10:40 PM
4	Spanish	2/7/2022 4:28 PM
5	Italian	2/6/2022 11:09 AM
6	Albanian	2/5/2022 11:54 AM
7	spanish	2/4/2022 5:24 PM
8	Spanish	2/3/2022 6:51 PM
9	Spanish	2/1/2022 2:32 PM
10	Korean	1/30/2022 9:48 PM
11	Czech	1/30/2022 6:01 PM
12	Russian, Ukrainian	1/29/2022 8:46 PM
13	Russian	1/29/2022 7:48 PM
14	Portuguese Spanish	1/29/2022 5:59 PM
15	Bulgaria ,Russian,Bosnian	1/28/2022 8:45 PM
16	Just English	1/28/2022 2:36 PM
17	Spanish	1/28/2022 11:50 AM
18	Spanish if needed	1/28/2022 10:35 AM
19	french	1/28/2022 8:41 AM
20	Japanese	1/27/2022 6:54 PM
21	Vietnamese	1/27/2022 5:55 PM
22	Spanish	1/26/2022 6:24 PM
23	German	1/26/2022 5:20 PM

## Q29 Gender:

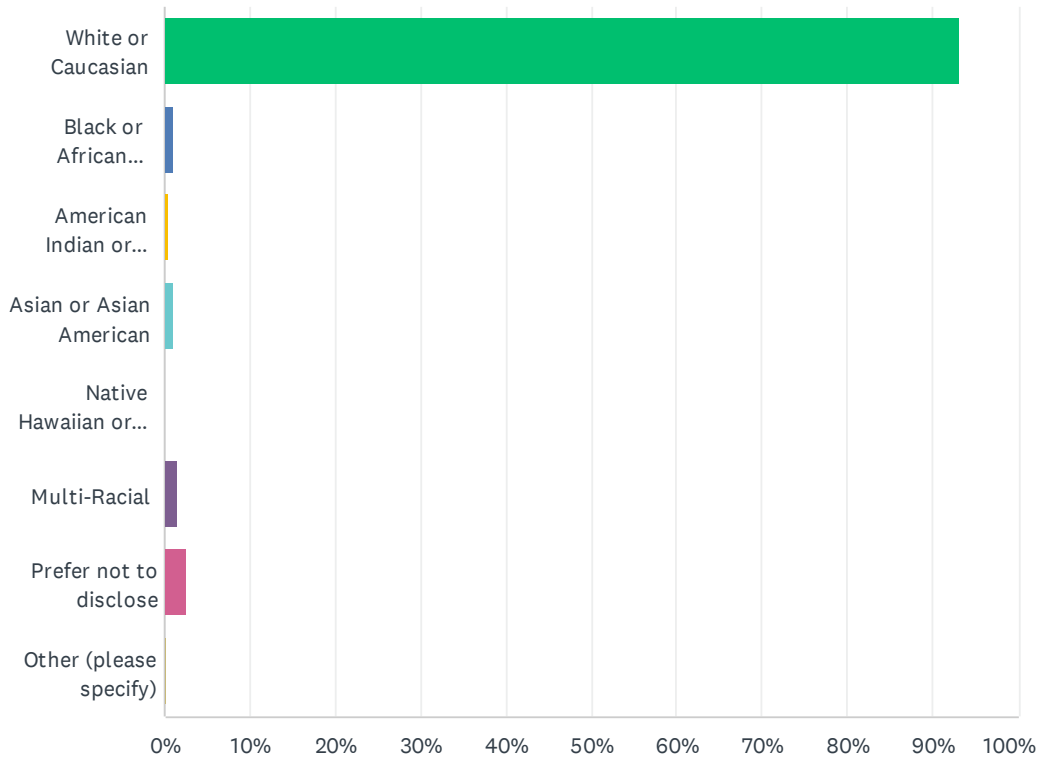
Answered: 462 Skipped: 36



ANSWER CHOICES	RESPONSES
Male	0.87% 4
Female	98.27% 454
Non-binary	0.22% 1
Prefer not to disclose	0.65% 3
<b>TOTAL</b>	<b>462</b>

### Q30 Race:

Answered: 462 Skipped: 36

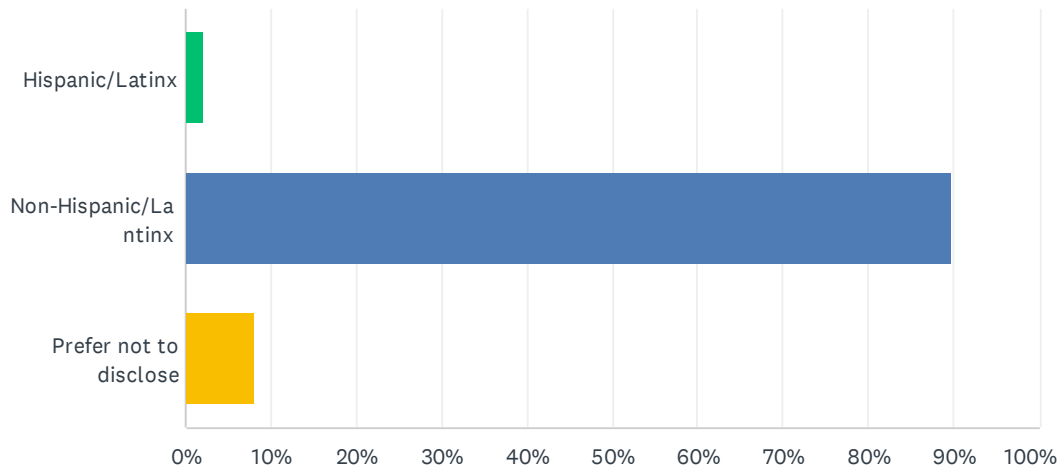


ANSWER CHOICES	RESPONSES	
White or Caucasian	93.07%	430
Black or African American	1.08%	5
American Indian or Alaska Native	0.43%	2
Asian or Asian American	1.08%	5
Native Hawaiian or Other Pacific Islander	0.00%	0
Multi-Racial	1.52%	7
Prefer not to disclose	2.60%	12
Other (please specify)	0.22%	1
<b>TOTAL</b>		<b>462</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Hispanic	2/7/2022 4:28 PM

## Q31 Ethnicity

Answered: 462 Skipped: 36



ANSWER CHOICES	RESPONSES
Hispanic/Latinx	2.16% 10
Non-Hispanic/Latinx	89.83% 415
Prefer not to disclose	8.01% 37
<b>TOTAL</b>	<b>462</b>